

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 84TH LEGISLATIVE REGULAR SESSION**

**March 10, 2015**

**TO:** Honorable Gary Elkins, Chair, House Committee on Government Transparency & Operation

**FROM:** Ursula Parks, Director, Legislative Budget Board

**IN RE:** **HB426** by Howard (Relating to the acceptance of employment applications through the online system for listing state agency employment openings maintained by the Texas Workforce Commission.), **As Introduced**

**Estimated Two-year Net Impact to General Revenue Related Funds** for HB426, As Introduced: a negative impact of (\$331,329) through the biennium ending August 31, 2017.

The bill would make no appropriation but could provide the legal basis for an appropriation of funds to implement the provisions of the bill.

**General Revenue-Related Funds, Five-Year Impact:**

Fiscal Year	Probable Net Positive/(Negative) Impact to General Revenue Related Funds
2016	(\$331,329)
2017	\$0
2018	\$0
2019	\$0
2020	\$0

**All Funds, Five-Year Impact:**

Fiscal Year	Probable Savings/(Cost) from General Revenue Fund 1	Change in Number of State Employees from FY 2015
2016	(\$331,329)	3.0
2017	\$0	0.0
2018	\$0	0.0
2019	\$0	0.0
2020	\$0	0.0

## **Fiscal Analysis**

This bill would amend Section 656.002 of the Government Code relating to the submission and acceptance of employment applications through the online system for state agency employment openings maintained by the Texas Workforce Commission (TWC). The bill requires that the TWC online system for listing state agency employment openings (known as WorkInTexas.com) allow an applicant to complete and enter a single state application and any additional documents required to be submitted with the application into an online database for the purpose of electronically sending the application and documents to multiple state agencies.

This bill would take effect September 1, 2015.

## **Methodology**

To implement the provisions of the bill, TWC estimates an initial one-time start up cost of \$331,329 to support 3.0 new program staff in fiscal year 2016 necessary to implement the required system changes to WorkInTexas.com. TWC anticipates that reoccurring maintenance costs post-implementation would not be significant and could be accomplished by utilizing existing resources within the agency.

## **Technology**

TWC estimates nonrecurring technology costs in fiscal year 2016 of \$331,329. TWC would incur approximately 4,950 hours in programming costs to modify WorkInTexas.com for a total one-time cost of \$331,329 in salaries and related expenses for 3.0 new full-time equivalents (FTEs).

## **Local Government Impact**

No fiscal implication to units of local government is anticipated.

**Source Agencies:** 320 Texas Workforce Commission

**LBB Staff:** UP, FR, NV, JLi