

LEGISLATIVE BUDGET BOARD
Austin, Texas

FISCAL NOTE, 84TH LEGISLATIVE REGULAR SESSION

April 6, 2015

TO: Honorable René Oliveira, Chair, House Committee on Business & Industry

FROM: Ursula Parks, Director, Legislative Budget Board

IN RE: HB512 by Moody (Relating to waiver of immunity in certain employment discrimination actions in connection with a workers' compensation claim.), **As Introduced**

No significant fiscal implication to the State is anticipated.

The bill would amend the Labor Code relating to waiver of immunity in certain employment discrimination actions in connection with a workers' compensation claim. The bill would take effect September 1, 2015.

Based on the analysis of the Office of the Attorney General and the Department of Public Safety, it is assumed that duties and responsibilities associated with implementing the provisions of the bill could be accomplished by utilizing existing resources.

Local Government Impact

According to the Texas Association of Counties, fiscal impact to counties is not anticipated to be significant because the number of awards statewide is anticipated to be relatively small. However, while a single damage award of \$100,000 would be significant in a smaller county, it is not possible to determine the number of claims filed by first responders for wrongful discharge.

Source Agencies: 302 Office of the Attorney General, 405 Department of Public Safety

LBB Staff: UP, CL, EP, TBo, KVe