

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 84TH LEGISLATIVE REGULAR SESSION**

**March 24, 2015**

**TO:** Honorable Byron Cook, Chair, House Committee on State Affairs

**FROM:** Ursula Parks, Director, Legislative Budget Board

**IN RE: HB1839** by Israel (Relating to authority for certain state employees to work flexible hours and to work from home or other authorized alternative work sites.), **As Introduced**

**No significant fiscal implication to the State is anticipated.**

The bill would amend the Government Code, regarding work hours and place where work is performed, for state employees. The bill authorizes the administrative head of a state agency to adopt an agency policy that allows a supervisor to permit an employee to work from an alternative work site, including the employee's residence, as the employee's regular or assigned temporary place of employment. The bill would also allow employees working from alternative work sites, with supervisor approval, to work at times other than regular hours of 8 a.m. to 5 p.m. Monday through Friday. The bill would take effect on September 1, 2015.

**Local Government Impact**

No significant fiscal implication to units of local government is anticipated.

**Source Agencies:** 304 Comptroller of Public Accounts

**LBB Staff:** UP, AG, EP, KFa