SENATE AMENDMENTS

2nd Printing

By: Gonzales, Guillen H.B. No. 2965

A BILL TO BE ENTITLED

| 1 | AN ACT |
|----|--|
| 2 | relating to administrative support positions with the Texas |
| 3 | Military Department. |
| 4 | BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: |
| 5 | SECTION 1. Subchapter E, Chapter 437, Government Code, is |
| 6 | amended by adding Section 437.2121 to read as follows: |
| 7 | Sec. 437.2121. EXTENDED STATE ACTIVE DUTY SERVICE FOR |
| 8 | ADMINISTRATIVE SUPPORT. (a) The adjutant general may hire service |
| 9 | members of the Texas military forces to fill state military |
| 10 | technician positions with the department as authorized by the |
| 11 | General Appropriations Act. A service member hired under this |
| 12 | section is considered to be on extended state active duty service. |
| 13 | (b) A service member called to extended state active duty |
| 14 | service under this section is entitled to the benefits and paid |
| 15 | leave generally provided to state employees. |
| 16 | (c) The adjutant general shall establish and the department |
| 17 | shall maintain the criteria for activating a service member under |
| 18 | this section. |
| 19 | (d) A state military technician position may have a limited |
| 20 | term with a defined end date or may be a continuing position without |
| 21 | a defined end date. |
| 22 | (e) As soon as practicable before the end of each state |
| | |

23

24

fiscal year, the department shall notify each service member called

to extended state active duty service under this section whether

H.B. No. 2965

- 1 the department will continue the service member's state military
- 2 technician position for the next state fiscal year.
- 3 (f) The department shall consult with the classification
- 4 officer, as authorized by Chapter 654, to develop a state salary
- 5 structure classification applicable to service members called to
- 6 extended state active duty service under this section. The salary
- 7 structure classification may allow for automatic salary increases
- 8 based on the service member's military rank and years of service.
- 9 The department may use the salary structure classification
- 10 established under this subsection before it is adopted in the
- 11 General Appropriations Act. This subsection expires August 31,
- 12 2017.
- 13 SECTION 2. This Act takes effect immediately if it receives
- 14 a vote of two-thirds of all the members elected to each house, as
- 15 provided by Section 39, Article III, Texas Constitution. If this
- 16 Act does not receive the vote necessary for immediate effect, this
- 17 Act takes effect September 1, 2015.

ADOPTED

MAY 26 2015

By: She Henry

H.B. No. 2965

Substitute the following for ___.B. No. ____:

Bv:

c.s.<u>H</u>.B. No. 2965

A BILL TO BE ENTITLED

1 AN ACT

2 relating to administrative support positions with the Texas

- 3 Military Department.
- BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Subchapter E, Chapter 437, Government Code, is
- 6 amended by adding Section 437.2121 to read as follows:
- 7 Sec. 437.2121. EXTENDED STATE ACTIVE DUTY SERVICE FOR
- 8 ADMINISTRATIVE SUPPORT. (a) The adjutant general may hire service
- 9 members of the Texas military forces to fill state military
- 10 positions with the department as authorized by the General
- 11 Appropriations Act. A service member hired under this section is
- 12 considered to be on extended state active duty service.
- (b) A service member called to extended state active duty
- 14 service under this section is entitled to the benefits and paid
- 15 leave generally provided to state employees.
- (c) The adjutant general shall establish and the department
- 17 shall maintain the criteria for activating a service member under
- 18 this section.
- 19 (d) A state military position may have a limited term with a
- 20 defined end date or may be a continuing position without a defined
- 21 end date.
- (e) As soon as practicable before the end of each state
- 23 fiscal year, the department shall notify each service member called
- 24 to extended state active duty service under this section whether

- 1 the department will continue the service member's state military
- 2 position for the next state fiscal year.
- 3 (f) The department shall consult with the classification
- 4 officer, as authorized by Chapter 654, to develop a state salary
- 5 structure classification applicable to service members called to
- 6 extended state active duty service under this section. The salary
- 7 structure classification may allow for automatic salary increases
- 8 based on the service member's military rank and years of service.
- 9 The department may use the salary structure classification
- 10 established under this subsection before it is adopted in the
- 11 General Appropriations Act. This subsection expires August 31,
- 12 2017.
- SECTION 2. This Act takes effect immediately if it receives
- 14 a vote of two-thirds of all the members elected to each house, as
- 15 provided by Section 39, Article III, Texas Constitution. If this
- 16 Act does not receive the vote necessary for immediate effect, this
- 17 Act takes effect September 1, 2015.

FISCAL NOTE, 84TH LEGISLATIVE REGULAR SESSION

May 27, 2015

TO: Honorable Joe Straus, Speaker of the House, House of Representatives

FROM: Ursula Parks, Director, Legislative Budget Board

IN RE: HB2965 by Gonzales, Larry (Relating to administrative support positions with the Texas

Military Department.), As Passed 2nd House

Estimated Two-year Net Impact to General Revenue Related Funds for HB2965, As Passed 2nd House: a negative impact of (\$335,520) through the biennium ending August 31, 2017.

The bill would make no appropriation but could provide the legal basis for an appropriation of funds to implement the provisions of the bill.

General Revenue-Related Funds, Five-Year Impact:

| Fiscal Year | Probable Net Positive/(Negative) Impact to General Revenue Related Funds |
|-------------|---|
| 2016 | (\$167,760) |
| 2017 | (\$167,760) |
| 2018 | (\$167,760) |
| 2019 | (\$167,760) |
| 2020 | (\$167,760) |

All Funds, Five-Year Impact:

| Fiscal Year | Probable (Cost) from General Revenue Fund 1 | Change in Number of State Employees from FY 2015 |
|-------------|---|--|
| 2016 | (\$167,760) | 2.0 |
| 2017 | (\$167,760) | 2.0 |
| 2018 | (\$167,760) | 2.0 |
| 2019 | (\$167,760) | 2.0 |
| 2020 | (\$167,760) | 2.0 |

Fiscal Analysis

The bill would amend the Government Code to allow the adjutant general to hire service members of the Texas Military Forces to fill newly created state military positions with the department as authorized by the General Appropriations Act, as extended state active duty service. Under the provisions of the bill, the service members who fill the positions would be

entitled to benefits and paid leave generally provided to state employees, and the positions may or may not have a defined end date. The bill requires the department to consult with the classification officer to develop a state salary structure classification applicable to service members called to extended state active duty service. The bill would take immediate effect after receiving a vote of two-thirds of all the members elected to each house; otherwise, it would take effect September 1, 2015.

Methodology

The Texas Military Department estimates two full-time equivalent positions (FTEs) would be needed to fill state military positions. The total cost for the two FTEs would be \$167,760 in each fiscal year for salary and benefits. TMD assumes that both positions would be Program Specialist V (Salary Group B21), which has a mid-point salary of \$62,653. Associated benefits costs would be \$42,454 for each fiscal year.

Technology

No technology related costs are anticipated as the result of implementing the provisions of the bill.

Local Government Impact

No fiscal implication to units of local government is anticipated.

Source Agencies: 304 Comptroller of Public Accounts, 401 Military Department

LBB Staff: UP, SD, RCa, FR, AI

FISCAL NOTE, 84TH LEGISLATIVE REGULAR SESSION

May 22, 2015

TO: Honorable Donna Campbell, Chair, Senate Committee on Veteran Affairs & Military Installations

FROM: Ursula Parks, Director, Legislative Budget Board

IN RE: HB2965 by Gonzales, Larry (Relating to administrative support positions with the Texas Military Department.), **Committee Report 2nd House, Substituted**

Estimated Two-year Net Impact to General Revenue Related Funds for HB2965, Committee Report 2nd House, Substituted: a negative impact of (\$335,520) through the biennium ending August 31, 2017.

The bill would make no appropriation but could provide the legal basis for an appropriation of funds to implement the provisions of the bill.

General Revenue-Related Funds, Five-Year Impact:

| Fiscal Year | Probable Net Positive/(Negative) Impact to General Revenue Related Funds |
|-------------|---|
| 2016 | (\$167,760) |
| 2017 | (\$167,760) |
| 2018 | (\$167,760) |
| 2019 | (\$167,760) |
| 2020 | (\$167,760) |

All Funds, Five-Year Impact:

| Fiscal Year | Probable (Cost) from General Revenue Fund 1 | Change in Number of State Employees from FY 2015 |
|-------------|---|---|
| 2016 | (\$167,760) | 2.0 |
| 2017 | (\$167,760) | 2.0 |
| 2018 | (\$167,760) | 2.0 |
| 2019 | (\$167,760) | 2.0 |
| 2020 | (\$167,760) | 2.0 |

Fiscal Analysis

The bill would amend the Government Code to allow the adjutant general to hire service members of the Texas Military Forces to fill newly created state military positions with the department as authorized by the General Appropriations Act, as extended state active duty service. Under the provisions of the bill, the service members who fill the positions would be entitled to benefits and paid leave generally provided to state employees, and the positions may or may not have a defined end date. The bill requires the department to consult with the classification officer to develop a state salary structure classification applicable to service members called to extended state active duty service. The bill would take immediate effect after receiving a vote of two-thirds of all the members elected to each house; otherwise, it would take effect September 1, 2015.

Methodology

The Texas Military Department estimates two full-time equivalent positions (FTEs) would be needed to fill state military positions. The total cost for the two FTEs would be \$167,760 in each fiscal year for salary and benefits. TMD assumes that both positions would be Program Specialist V (Salary Group B21), which has a mid-point salary of \$62,653. Associated benefits costs would be \$42,454 for each fiscal year.

Technology

No technology related costs are anticipated as the result of implementing the provisions of the bill.

Local Government Impact

No fiscal implication to units of local government is anticipated.

Source Agencies: 304 Comptroller of Public Accounts, 401 Military Department

LBB Staff: UP, RCa, FR, AI

FISCAL NOTE, 84TH LEGISLATIVE REGULAR SESSION

May 21, 2015

TO: Honorable Donna Campbell, Chair, Senate Committee on Veteran Affairs & Military Installations

FROM: Ursula Parks, Director, Legislative Budget Board

IN RE: HB2965 by Gonzales, Larry (Relating to administrative support positions with the Texas Military Department.), **As Engrossed**

Estimated Two-year Net Impact to General Revenue Related Funds for HB2965, As Engrossed: a negative impact of (\$335,520) through the biennium ending August 31, 2017.

The bill would make no appropriation but could provide the legal basis for an appropriation of funds to implement the provisions of the bill.

General Revenue-Related Funds, Five-Year Impact:

| Fiscal Year | Probable Net Positive/(Negative) Impact to General Revenue Related Funds |
|-------------|---|
| 2016 | (\$167,760) |
| 2017 | (\$167,760) |
| 2018 | (\$167,760) |
| 2019 | (\$167,760) |
| 2020 | (\$167,760) |

All Funds, Five-Year Impact:

| Fiscal Year | Probable (Cost) from General Revenue Fund 1 | Change in Number of State Employees from FY 2015 |
|-------------|---|--|
| 2016 | (\$167,760) | 2.0 |
| 2017 | (\$167,760) | 2.0 |
| 2018 | (\$167,760) | 2.0 |
| 2019 | (\$167,760) | 2.0 |
| 2020 | (\$167,760) | 2.0 |

Fiscal Analysis

The bill would amend the Government Code to allow the adjutant general to hire service members of the Texas Military Forces to fill newly created state military technician positions with the department as authorized by the General Appropriations Act, as extended state active duty

service. Under the provisions of the bill, the service members who fill the positions would be entitled to benefits and paid leave generally provided to state employees, and the positions may or may not have a defined end date. The bill requires the department to consult with the classification officer to develop a state salary structure classification applicable to service members called to extended state active duty service. The bill would take immediate effect after receiving a vote of two-thirds of all the members elected to each house; otherwise, it would take effect September 1, 2015.

Methodology

The Texas Military Department estimates two full-time equivalent positions (FTEs) would be needed to fill state military technical positions. The total cost for the two FTEs would be \$167,760 in each fiscal year for salary and benefits. TMD assumes that both positions would be Program Specialist V (Salary Group B21), which has a mid-point salary of \$62,653. Associated benefits costs would be \$42,454 for each fiscal year.

Technology

No technology related costs are anticipated as the result of implementing the provisions of the bill.

Local Government Impact

No fiscal implication to units of local government is anticipated.

Source Agencies: 304 Comptroller of Public Accounts, 401 Military Department

LBB Staff: UP, FR, AI, RCa

FISCAL NOTE, 84TH LEGISLATIVE REGULAR SESSION

March 24, 2015

TO: Honorable Susan Lewis King, Chair, House Committee on Defense & Veterans' Affairs

FROM: Ursula Parks, Director, Legislative Budget Board

IN RE: HB2965 by Gonzales, Larry (Relating to administrative support positions with the Texas

Military Department.), As Introduced

Estimated Two-year Net Impact to General Revenue Related Funds for HB2965, As Introduced: a negative impact of (\$335,520) through the biennium ending August 31, 2017.

The bill would make no appropriation but could provide the legal basis for an appropriation of funds to implement the provisions of the bill.

General Revenue-Related Funds, Five-Year Impact:

| Fiscal Year | Probable Net Positive/(Negative) Impact to General Revenue Related Funds |
|-------------|---|
| 2016 | (\$167,760) |
| 2017 | (\$167,760) |
| 2018 | (\$167,760) |
| 2019 | (\$167,760) |
| 2020 | (\$167,760) |

All Funds, Five-Year Impact:

| Fiscal Year | Probable (Cost) from General Revenue Fund 1 | Change in Number of State Employees from FY 2015 |
|-------------|---|---|
| 2016 | (\$167,760) | 2.0 |
| 2017 | (\$167,760) | 2.0 |
| 2018 | (\$167,760) | 2.0 |
| 2019 | (\$167,760) | 2.0 |
| 2020 | (\$167,760) | 2.0 |

Fiscal Analysis

The bill would amend the Government Code to allow the adjutant general to hire service members of the Texas Military Forces to fill newly created state military technician positions with the department as authorized by the General Appropriations Act, as extended state active duty service. Under the provisions of the bill, the service members who fill the positions would be

entitled to benefits and paid leave generally provided to state employees, and the positions may or may not have a defined end date. The bill requires the department to consult with the classification officer to develop a state salary structure classification applicable to service members called to extended state active duty service. The bill would take immediate effect after receiving a vote of two-thirds of all the members elected to each house; otherwise, it would take effect September 1, 2015.

Methodology

The Texas Military Department estimates two full-time equivalent positions (FTEs) would be needed to fill state military technical positions. The total cost for the two FTEs would be \$167,760 in each fiscal year for salary and benefits. TMD assumes that both positions would be Program Specialist V (Salary Group B21), which has a mid-point salary of \$62,653. Associated benefits costs would be \$42,454 for each fiscal year.

Technology

No technology related costs are anticipated as the result of implementing the provisions of the bill.

Local Government Impact

No fiscal implication to units of local government is anticipated.

Source Agencies: 304 Comptroller of Public Accounts, 401 Military Department

LBB Staff: UP, FR, AI, RCa