

By: Darby, Ashby, Gooden, et al.

H.B. No. 24

A BILL TO BE ENTITLED

AN ACT

relating to the salary paid to certain professional employees of public schools; making an appropriation.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 21.402, Education Code, is amended by amending Subsections (c) and (g) and adding Subsections (c-2), (c-3), and (d) to read as follows:

(c) The salary factors per step are as follows:

Years Experience	0	1	2	3	4
Salary Factor	<u>.5658</u> [ <del>.5464</del> ]	<u>.5776</u> [ <del>.5582</del> ]	<u>.5893</u> [ <del>.5699</del> ]	<u>.6010</u> [ <del>.5816</del> ]	<u>.6259</u> [ <del>.6064</del> ]
Years Experience	5	6	7	8	9
Salary Factor	<u>.6506</u> [ <del>.6312</del> ]	<u>.6755</u> [ <del>.6560</del> ]	<u>.6984</u> [ <del>.6790</del> ]	<u>.7202</u> [ <del>.7008</del> ]	<u>.7409</u> [ <del>.7214</del> ]
Years Experience	10	11	12	13	14
Salary Factor	<u>.7603</u> [ <del>.7409</del> ]	<u>.7786</u> [ <del>.7592</del> ]	<u>.7963</u> [ <del>.7769</del> ]	<u>.8125</u> [ <del>.7930</del> ]	<u>.8280</u> [ <del>.8086</del> ]
Years Experience	15	16	17	18	19
Salary Factor	<u>.8426</u> [ <del>.8232</del> ]	<u>.8566</u> [ <del>.8372</del> ]	<u>.8696</u> [ <del>.8502</del> ]	<u>.8821</u> [ <del>.8626</del> ]	<u>.8938</u> [ <del>.8744</del> ]
Years Experience	20 and over				
Salary Factor	<u>.9049</u> [ <del>.8854</del> ]				

(c-2) Notwithstanding Subsection (a), for the 2017-2018 school year, a classroom teacher, full-time librarian, full-time school counselor certified under Subchapter B, or full-time school nurse is entitled to a monthly salary that is at least equal to the sum of:

(1) the monthly salary the employee would have

1 received for the 2017-2018 school year under the district's salary  
2 schedule for the 2016-2017 school year, if that schedule had been in  
3 effect for the 2017-2018 school year, including any local  
4 supplement and any money representing a career ladder supplement  
5 the employee would have received in the 2017-2018 school year; and

6 (2) \$100.

7 (c-3) Subsection (c-2) and this subsection expire September  
8 1, 2018.

9 (d) A classroom teacher, full-time librarian, full-time  
10 school counselor certified under Subchapter B, or full-time school  
11 nurse employed by a school district in the 2017-2018 school year is,  
12 as long as the employee is employed by the same district, entitled  
13 to a salary that is at least equal to the salary the employee  
14 received for the 2017-2018 school year.

15 (g) The commissioner may adopt rules to govern the  
16 application of this section, including rules that:

17 (1) require the payment of a minimum salary under this  
18 section to a person employed in more than one capacity for which a  
19 minimum salary is provided and whose combined employment in those  
20 capacities constitutes full-time employment; and

21 (2) specify the credentials a person must hold to be  
22 considered a [~~speech pathologist or~~] school nurse under this  
23 section.

24 SECTION 2. Section [42.2513](#)(a), Education Code, is amended  
25 to read as follows:

26 (a) A school district, including a school district that is  
27 otherwise ineligible for state aid under this chapter, is entitled

1 to state aid in an amount equal to the sum of:

2 (1) the product of \$500 multiplied by the number of  
3 full-time district employees, other than administrators or  
4 employees subject to the minimum salary schedule under Section  
5 [21.402](#); ~~and~~

6 (2) the product of \$1,000 multiplied by the number of  
7 classroom teachers, full-time librarians, full-time school  
8 counselors certified under Subchapter B, Chapter [21](#), and full-time  
9 school nurses employed by the district; and

10 (3) the product of \$250 multiplied by the number of  
11 part-time district employees, other than administrators.

12 SECTION 3. (a) In addition to other amounts appropriated in  
13 S.B. 1, Acts of the 85th Legislature, Regular Session, 2017 (the  
14 General Appropriations Act), to the Texas Education Agency for the  
15 state fiscal biennium ending August 31, 2019, \$848,000,000 is  
16 appropriated from the economic stabilization fund to the agency for  
17 use by the agency during the state fiscal biennium ending August 31,  
18 2019, in supporting salary increases as provided by Section [21.402](#),  
19 Education Code, as amended by this Act.

20 (b) It is the intent of the legislature that out of the  
21 appropriations made under Subsection (a) of this section:

22 (1) the Texas Education Agency transfer to the Teacher  
23 Retirement System of Texas an amount of \$63,000,000 as the state's  
24 contribution towards retirement benefits under Chapter [824](#),  
25 Government Code, and health benefit plan coverage under the Texas  
26 Public School Employees Group Insurance Program authorized by  
27 Chapter [1575](#), Insurance Code; and

1           (2) each professional public school employee subject  
2 to the minimum salary schedule under Section 21.402, Education  
3 Code, receive a salary increase.

4           SECTION 4. Section 21.402(c-1), Education Code, is  
5 repealed.

6           SECTION 5. This Act applies beginning with the 2017-2018  
7 school year.

8           SECTION 6. (a) Subject to Subsection (b) of this section:

9                   (1) this Act takes effect immediately if it receives a  
10 vote of two-thirds of all the members elected to each house, as  
11 provided by Section 39, Article III, Texas Constitution; and

12                   (2) if this Act does not receive the vote necessary for  
13 immediate effect, this Act takes effect on the 91st day after the  
14 last day of the legislative session.

15           (b) This Act takes effect only if it receives a vote of  
16 two-thirds of the members present in each house of the legislature,  
17 as provided by Section 49-g(m), Article III, Texas Constitution.