

By: Clardy, et al.

H.B. No. 198

Substitute the following for H.B. No. 198:

By: Huberty

C.S.H.B. No. 198

A BILL TO BE ENTITLED

1 AN ACT  
2 relating to a study on an average pay increase for classroom  
3 teachers, the creation of certain teacher designations, teacher  
4 retention, and a teacher quality allotment under the Foundation  
5 School Program.

6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

7 SECTION 1. Subchapter A, Chapter 21, Education Code, is  
8 amended by adding Section 21.010 to read as follows:

9 Sec. 21.010. STUDY ON AVERAGE PAY INCREASE FOR TEACHERS,  
10 TEACHER DESIGNATIONS, TEACHER RETENTION, AND TEACHER QUALITY  
11 ALLOTMENT. (a) A committee is established to study and make  
12 recommendations regarding an average pay increase for classroom  
13 teachers, the creation of certain teacher designations, teacher  
14 retention, and a teacher quality allotment under the Foundation  
15 School Program.

16 (b) The committee is composed of 13 members, consisting of:  
17 (1) six members appointed by the lieutenant governor;  
18 (2) six members appointed by the speaker of the house  
19 of representatives; and

20 (3) the commissioner or the commissioner's designee.

21 (c) The appointments made by the lieutenant governor must  
22 consist of:

23 (1) three members of the senate;

24 (2) a leader of the community;

1           (3) a classroom teacher; and

2           (4) a superintendent of a school district.

3           (d) The appointments made by the speaker of the house of  
4 representatives must consist of:

5           (1) three members of the house of representatives;

6           (2) a leader of the business community;

7           (3) a classroom teacher; and

8           (4) an elected member of the board of trustees of a  
9 school district.

10          (e) The lieutenant governor and speaker of the house of  
11 representatives shall each designate a co-chair from among the  
12 committee members.

13          (f) The recommendations regarding an average pay increase  
14 for classroom teachers must include recommendations on:

15           (1) a requirement that school districts and  
16 open-enrollment charter schools ensure that the average annual pay  
17 for classroom teachers employed at the district or school is  
18 either:

19                   (A) at least \$1,000 more than the average annual  
20 pay for classroom teachers employed at that district or school  
21 during the school year immediately preceding the previous school  
22 year; or

23                   (B) equal to or greater than \$51,000; and

24           (2) exceptions to the requirements described by  
25 Subdivision (1).

26          (g) The recommendations regarding the creation of teacher  
27 designations must include recommendations on:

1           (1) the creation of a tiered approach to teacher  
2 designations that includes designations as an accomplished,  
3 distinguished, or master teacher;

4           (2) the eligibility criteria, requirements, and  
5 credentials required for designation as an accomplished,  
6 distinguished, or master teacher; and

7           (3) methods of finance for a school district,  
8 open-enrollment charter school, or the state to pay for a classroom  
9 teacher to pursue a teacher designation.

10          (h) The recommendations regarding teacher retention must  
11 include recommendations on how to retain quality teachers,  
12 including mentoring programs.

13          (i) The recommendations regarding a teacher quality  
14 allotment must include recommendations on creating an allotment  
15 under the Foundation School Program that provides school districts  
16 and open-enrollment charter schools funding for classroom teachers  
17 with teacher designations, including increased funding for  
18 classroom teachers who are assigned by a school district or  
19 open-enrollment charter school to a campus at which a majority of  
20 students are educationally disadvantaged or who are employed by a  
21 school district or open-enrollment charter school that qualifies as  
22 rural.

23          (j) Not later than September 1, 2018, the committee shall  
24 submit to the governor, lieutenant governor, and speaker of the  
25 house of representatives a report on the results of the study and  
26 any recommendations for legislative or other action.

27          (k) This section expires January 1, 2019.

1           SECTION 2. This Act takes effect immediately if it receives  
2 a vote of two-thirds of all the members elected to each house, as  
3 provided by Section 39, Article III, Texas Constitution. If this  
4 Act does not receive the vote necessary for immediate effect, this  
5 Act takes effect on the 91st day after the last day of the  
6 legislative session.