

Amend CSHB 22 (house committee report) as follows:

(1) On page 21, line 12, strike "and teachers".

(2) On page 22, between lines 13 and 14, insert the following:

(f) As part of the school climate survey, a joint committee consisting of members of the house of representatives and senate appointed by the speaker and the lieutenant governor, shall contract with a private third party to administer a teachers' engagement survey to teachers as an:

(1) indicator of teacher satisfaction;

(2) estimation of the programs available to and being used by students at school; and

(3) assessment of the use of school resources, including time and personnel, to the best knowledge of the responding teachers.

(g) The joint committee shall consult with the contracting private third party to determine the:

(1) questions to be included in the teachers' engagement survey to achieve the purposes listed in Subsection (f);

(2) format of the teachers' engagement survey; and

(3) best methods to be used in administering the teachers' engagement survey to ensure anonymity of the responding teachers.

(h) The joint committee, in coordination with the contracting private third party, may take all necessary action to create a focus group of teachers to ensure that the questions included in the teachers' engagement survey are clear and sufficient to gather information relating to the purposes listed in Subsection (f).

(i) The contracting private third party shall report the results of the teachers' engagement survey directly to the joint committee, and may not provide the results to the agency or any other entity.

(j) A school administrator, person employed by the agency, or person employed by any other governmental agency or organization may not request information from a teacher regarding the teacher's responses to the teachers' engagement survey.

(k) The joint committee, with assistance from the contracting private third party, shall analyze the information obtained through the teachers' engagement survey and publish the results for use by public or private entities.

(l) The commissioner shall consider teacher participation in the teachers' engagement survey in determining campus achievement and performance ratings.