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| BILL ANALYSIS |

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| H.B. 443 |
| By: Walle |
| Business & Industry |
| Committee Report (Unamended) |

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| **BACKGROUND AND PURPOSE** Interested parties are concerned that public employees are not guaranteed a sanitary place in which to express breast milk. H.B. 443 seeks to provide a place other than a bathroom where a public employee may express breast milk. |
| **CRIMINAL JUSTICE IMPACT**It is the committee's opinion that this bill does not expressly create a criminal offense, increase the punishment for an existing criminal offense or category of offenses, or change the eligibility of a person for community supervision, parole, or mandatory supervision. |
| **RULEMAKING AUTHORITY** It is the committee's opinion that this bill does not expressly grant any additional rulemaking authority to a state officer, department, agency, or institution. |
| **ANALYSIS** H.B. 443 amends the Government Code to expand from a multiple user bathroom to any bathroom the types of bathrooms explicitly disqualified as a place a public employer may provide for an employee to express breast milk in satisfaction of the applicable requirement.  |
| **EFFECTIVE DATE** September 1, 2017. |