**BILL ANALYSIS**

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| Senate Research Center | H.B. 2111 |
| 85R5415 KKR-F | By: Romero, Jr. (Zaffirini) |
|  | Business & Commerce |
|  | 5/16/2017 |
|  | Engrossed |

**AUTHOR'S / SPONSOR'S STATEMENT OF INTENT**

Under current law, when a dispute arises regarding a workers' compensation claim, the dispute may be resolved through a quasi-judicial process involving a hearing. The Division of Workers' Compensation (DWC) personnel who preside at these hearings are referred to in current law as "hearing officers." DWC's leadership believes that this title does not accurately reflect those employees' role. Hearing officers must be licensed attorneys, and, for purposes of the state employee classification titles established by the State Auditor's Office, they already are classified as administrative law judges. What's more, personnel discharging similar duties in other states' workers' compensation systems and in other agencies in Texas typically are referred to as administrative law judges. For clarity and consistency, Texas DWC hearing officers should be so called as well. H.B. 2111 would therefore amend the Division of Worker's Compensation statute to change references in that statute from "hearing officer" to "administrative law judge."

H.B. 2111 amends current law relating to changing statutory references to hearing officer and hearings officer to administrative law judge under the workers' compensation system.

**RULEMAKING AUTHORITY**

Rulemaking authority previously granted to the commissioner of workers' compensation is modified in SECTION 11 (Section 410.168, Labor Code) of this bill.

**SECTION BY SECTION ANALYSIS**

SECTION 1. Amends Section 1305.356(b), Insurance Code, to change a reference to hearing officer to administrative law judge.

SECTION 2. Amends Section 409.0091(m), Labor Code, to change a reference to hearing officer to administrative law judge.

SECTION 3. Amends Section 410.152, Labor Code, as follows:

Sec. 410.152. New heading: ADMINISTRATIVE LAW JUDGES; QUALIFICATIONS. Changes references to hearing officer to administrative law judge.

SECTION 4. Amends Section 410.156(b), Labor Code, to change a reference to the hearing officer to the administrative law judge.

SECTION 5. Amends  Section 410.158(a), Labor Code, to change a reference to the hearing officer to the administrative law judge.

SECTION 6. Amends Section 410.162, Labor Code, to change a reference to the hearing officer to the administrative law judge.

SECTION 7. Amends Section 410.163, Labor Code, as follows:

Sec. 410.163. New heading: POWERS AND DUTIES OF ADMINISTRATIVE LAW JUDGE. Changes references to hearing officer to administrative law judge.

SECTION 8. Amends Section 410.164(c), Labor Code, to change a reference to the hearing officer to the administrative law judge.

SECTION 9. Amends Section 410.165, Labor Code, to change references to hearing officer to administrative law judge.

SECTION 10. Amends Section 410.167, Labor Code, to change a reference to a hearing officer to an administrative law judge.

SECTION 11. Amends Sections 410.168(a), (c), (d), and (e), Labor Code, to change references to hearing officer to administrative law judge.

SECTION 12. Amends Section 410.169, Labor Code, to change a reference to a hearing officer to an administrative law judge.

SECTION 13. Amends Sections 410.202(a) and (c), Labor Code, to change references to hearing officer to administrative law judge.

SECTION 14. Amends Section 410.203(b), Labor Code, to change references to hearing officer to administrative law judge.

SECTION 15. Amends  Sections 410.204(a-1) and (c), Labor Code, to change references to hearing officer to administrative law judge.

SECTION 16. Amends Sections 413.0311(b), (c), and (d), Labor Code, to change references to hearing officer to administrative law judge.

SECTION 17. Amends Section 504.054(b), Labor Code, to change references to hearing officer to administrative law judge.

SECTION 18. Effective date: September 1, 2017.