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| BILL ANALYSIS |

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| H.B. 2486 |
| By: Stucky |
| Defense & Veterans' Affairs |
| Committee Report (Unamended) |

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| **BACKGROUND AND PURPOSE**  Interested parties note that while a state employee who is a member of the Texas military forces, a reserve component of the armed forces, or a member of a state or federally authorized urban search and rescue team ordered to duty is entitled to be restored to the position that the employee held when ordered to duty, such persons employed by political subdivisions of the state are not entitled to reemployment when they return from duty. H.B. 2486 seeks to ensure the economic well-being of all who serve our nation by extending state employee entitlement to reemployment to qualifying employees of any political subdivision of the state. |
| **CRIMINAL JUSTICE IMPACT**  It is the committee's opinion that this bill does not expressly create a criminal offense, increase the punishment for an existing criminal offense or category of offenses, or change the eligibility of a person for community supervision, parole, or mandatory supervision. |
| **RULEMAKING AUTHORITY**  It is the committee's opinion that this bill does not expressly grant any additional rulemaking authority to a state officer, department, agency, or institution. |
| **ANALYSIS**  H.B. 2486 amends the Government Code to extend to an employee of any political subdivision of the state the entitlement granted a state employee who is a member of the Texas military forces, a reserve component of the armed forces, or a member of a state or federally authorized urban search and rescue team and who is ordered to duty by proper authority, when relieved from duty, to be restored to the position that the employee held when ordered to duty. |
| **EFFECTIVE DATE**  On passage, or, if the bill does not receive the necessary vote, September 1, 2017. |