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| BILL ANALYSIS |

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| S.B. 75 |
| By: Nelson |
| Economic & Small Business Development |
| Committee Report (Unamended) |

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| **BACKGROUND AND PURPOSE**  Interested parties note the need to ensure that a minor understands the terms of a labor union contract before joining a union and the need to affirm parental rights over such minor.  S.B. 75 seeks to address this issue by requiring certain consent for a minor to join a labor union. |
| **CRIMINAL JUSTICE IMPACT**  It is the committee's opinion that this bill does not expressly create a criminal offense, increase the punishment for an existing criminal offense or category of offenses, or change the eligibility of a person for community supervision, parole, or mandatory supervision. |
| **RULEMAKING AUTHORITY**  It is the committee's opinion that this bill does not expressly grant any additional rulemaking authority to a state officer, department, agency, or institution. |
| **ANALYSIS**  S.B. 75 amends the Labor Code to prohibit a labor union from accepting a minor, defined by the bill as an individual younger than 18 years of age who has not had the disabilities of minority removed for general purposes, as a member unless the labor union obtains on a form provided by the Texas Workforce Commission (TWC) the signed consent of the minor's parent, managing conservator, or guardian. The bill requires the TWC to develop such a form not later than November 1, 2017. The bill applies only to a minor who applies to join a labor union on or after January 1, 2018. |
| **EFFECTIVE DATE**  September 1, 2017. |