

BILL ANALYSIS

S.B. 75
By: Nelson
Economic & Small Business Development
Committee Report (Unamended)

BACKGROUND AND PURPOSE

Interested parties note the need to ensure that a minor understands the terms of a labor union contract before joining a union and the need to affirm parental rights over such minor. S.B. 75 seeks to address this issue by requiring certain consent for a minor to join a labor union.

CRIMINAL JUSTICE IMPACT

It is the committee's opinion that this bill does not expressly create a criminal offense, increase the punishment for an existing criminal offense or category of offenses, or change the eligibility of a person for community supervision, parole, or mandatory supervision.

RULEMAKING AUTHORITY

It is the committee's opinion that this bill does not expressly grant any additional rulemaking authority to a state officer, department, agency, or institution.

ANALYSIS

S.B. 75 amends the Labor Code to prohibit a labor union from accepting a minor, defined by the bill as an individual younger than 18 years of age who has not had the disabilities of minority removed for general purposes, as a member unless the labor union obtains on a form provided by the Texas Workforce Commission (TWC) the signed consent of the minor's parent, managing conservator, or guardian. The bill requires the TWC to develop such a form not later than November 1, 2017. The bill applies only to a minor who applies to join a labor union on or after January 1, 2018.

EFFECTIVE DATE

September 1, 2017.