By: Guillen H.B. No. 92

A BILL TO BE ENTITLED

1	1	AN ACT

- 2 relating to the entitlement of spouses of certain veterans with
- 3 disabilities to a veteran's employment preference.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Section 657.002, Government Code, is amended to
- 6 read as follows:
- 7 Sec. 657.002. INDIVIDUALS QUALIFIED FOR VETERAN'S
- 8 EMPLOYMENT PREFERENCE. The following individuals qualify for a
- 9 veteran's employment preference:
- 10 (1) a veteran, including a veteran with a disability;
- 11 (2) a veteran's surviving spouse who has not
- 12 remarried; [and]
- 13 (3) an orphan of a veteran if the veteran was killed
- 14 while on active duty; and
- 15 (4) the spouse of a veteran with a disability who has a
- 16 total disability rating based either on having a service-connected
- 17 disability with a disability rating of 100 percent or on individual
- 18 <u>unemployability</u>.
- 19 SECTION 2. Section 657.003(b), Government Code, is amended
- 20 to read as follows:
- 21 (b) A state agency shall provide to an individual entitled
- 22 to a veteran's employment preference for employment or appointment
- 23 over other applicants for the same position who do not have a
- 24 greater qualification a veteran's employment preference, in the

- 1 following order of priority:
- 2 (1) a veteran with a disability;
- 3 (2) a veteran;
- 4 (3) a spouse of a veteran with a disability as
- 5 described by Section 657.002(4);
- 6 (4) a veteran's surviving spouse who has not
- 7 remarried; and
- 8 (5) $[\frac{(4)}{1}]$ an orphan of a veteran if the veteran was
- 9 killed while on active duty.
- SECTION 3. Section 657.005(b), Government Code, is amended
- 11 to read as follows:
- 12 (b) An applicant who is either a veteran with a disability
- 13 or a spouse of a veteran with a disability as described by Section
- 14 657.002(4) shall furnish the official records to the individual
- 15 whose duty is to fill the position.
- SECTION 4. The changes in law made by this Act apply only to
- 17 an open position with a state agency for which the state agency
- 18 begins accepting applications on or after the effective date of
- 19 this Act. An open position with a state agency for which the state
- 20 agency begins accepting applications before the effective date of
- 21 this Act is governed by the law in effect on the date the state
- 22 agency began accepting applications, and the former law is
- 23 continued in effect for that purpose.
- SECTION 5. This Act takes effect September 1, 2017.