By: Guillen

H.B. No. 92

A BILL TO BE ENTITLED 1 AN ACT 2 relating to the entitlement of spouses of certain veterans with disabilities to a veteran's employment preference. 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: 4 5 SECTION 1. Section 657.002, Government Code, is amended to read as follows: 6 Sec. 657.002. INDIVIDUALS 7 QUALIFIED FOR VETERAN'S EMPLOYMENT PREFERENCE. The following individuals qualify for a 8 9 veteran's employment preference: (1) a veteran, including a veteran with a disability; 10 11 (2) a veteran's surviving spouse who has not 12 remarried; [and] 13 (3) an orphan of a veteran if the veteran was killed 14 while on active duty; and 15 (4) the spouse of a veteran with a disability who has a 16 total disability rating based either on having a service-connected disability with a disability rating of 100 percent or on individual 17 unemployability. 18 SECTION 2. Section 657.003(b), Government Code, is amended 19 20 to read as follows: 21 (b) A state agency shall provide to an individual entitled to a veteran's employment preference for employment or appointment 22 23 over other applicants for the same position who do not have a greater qualification a veteran's employment preference, in the 24

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1 following order of priority:

a veteran with a disability;

(2) a veteran;

4 (3) <u>a spouse of a veteran with a disability as</u>
5 described by Section 657.002(4);

6 <u>(4)</u> a veteran's surviving spouse who has not 7 remarried; and

8 (5) [(4)] an orphan of a veteran if the veteran was 9 killed while on active duty.

10 SECTION 3. Section 657.005(b), Government Code, is amended 11 to read as follows:

(b) An applicant who is <u>either</u> a veteran with a disability or a spouse of a veteran with a disability as described by Section <u>657.002(4)</u> shall furnish the official records to the individual whose duty is to fill the position.

16 SECTION 4. The changes in law made by this Act apply only to 17 an open position with a state agency for which the state agency begins accepting applications on or after the effective date of 18 this Act. An open position with a state agency for which the state 19 agency begins accepting applications before the effective date of 20 this Act is governed by the law in effect on the date the state 21 agency began accepting applications, and the former law 22 is 23 continued in effect for that purpose.

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SECTION 5. This Act takes effect September 1, 2017.

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