

By: Dale, Gutierrez

H.B. No. 463

Substitute the following for H.B. No. 463:

By: Button

C.S.H.B. No. 463

A BILL TO BE ENTITLED

1 AN ACT

2 relating to the disqualification from receiving unemployment  
3 benefits of individuals who resign from work in lieu of being  
4 discharged for misconduct.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Section 207.045, Labor Code, is amended by  
7 adding Subsection (g-2) to read as follows:

8 (g-2) An individual who left the individual's last work  
9 voluntarily in lieu of being discharged for misconduct is  
10 disqualified from receiving benefits, regardless of whether:

11 (1) the individual gave advance notice to the employer  
12 of the individual's resignation;

13 (2) the individual was terminated by the employer  
14 before the date stated in an advance notice of resignation as the  
15 individual's last day of work; or

16 (3) the employer paid the individual for the entire  
17 notice period.

18 SECTION 2. The change in law made by this Act applies only  
19 to a claim for unemployment compensation benefits filed with the  
20 Texas Workforce Commission on or after the effective date of this  
21 Act. A claim filed before the effective date of this Act is governed  
22 by the law in effect on the date the claim was filed, and the former  
23 law is continued in effect for that purpose.

24 SECTION 3. This Act takes effect September 1, 2017.