

By: Dale

H.B. No. 463

A BILL TO BE ENTITLED

1 AN ACT
2 relating to the disqualification from receiving unemployment
3 benefits of certain individuals who are terminated from employment
4 after giving notice of resignation.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Section 207.045, Labor Code, is amended by
7 adding Subsection (g-2) to read as follows:

8 (g-2) An individual who left the individual's last work,
9 other than for circumstances described by Subsection (d), (f), (g),
10 (g-1), or (j), after giving advance notice to the individual's
11 employer of the individual's resignation and whose employment was
12 terminated by the employer before the date stated in the advance
13 notice of resignation as the individual's last day of work is
14 disqualified for benefits under Subsection (a), regardless of
15 whether the employer paid the individual for the entire notice
16 period.

17 SECTION 2. The change in law made by this Act applies only
18 to a claim for unemployment compensation benefits filed with the
19 Texas Workforce Commission on or after the effective date of this
20 Act. A claim filed before the effective date of this Act is governed
21 by the law in effect on the date the claim was filed, and the former
22 law is continued in effect for that purpose.

23 SECTION 3. This Act takes effect September 1, 2017.