

By: Wu

H.B. No. 711

A BILL TO BE ENTITLED

AN ACT

relating to a limitation on the number of certain nontenured or nontenure track faculty employed at public universities.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter Z, Chapter 51, Education Code, is amended by adding Section 51.9085 to read as follows:

Sec. 51.9085. LIMITATION ON EMPLOYMENT OF CERTAIN NONTENURED OR NONTENURE TRACK FACULTY. (a) In this section:

(1) "Faculty member" means a person employed full-time or part-time by a general academic teaching institution whose primary duties include teaching students enrolled at the institution or research. The term does not include:

(A) a person who holds faculty rank but who spends a majority of the person's time for the institution engaged in managerial or supervisory activities, including a chancellor, vice chancellor, president, vice president, provost, associate or assistant provost, dean, or associate or assistant dean; or

(B) a person who is employed part-time to teach while enrolled as a student of the institution.

(2) "General academic teaching institution" has the meaning assigned by Section 61.003.

(b) During any academic year, not more than 25 percent of the total number of faculty members employed by a general academic teaching institution may be employed by the institution on a

1 nontenured or nontenure track basis under which the faculty members  
2 are:

3 (1) compensated hourly or on another nonsalary basis;

4 and

5 (2) ineligible for the same employment benefits as a  
6 tenured or tenure track faculty member.

7 (c) The Texas Higher Education Coordinating Board may adopt  
8 rules to administer this section.

9 SECTION 2. Section 51.9085, Education Code, as added by  
10 this Act, applies beginning with the 2018-2019 academic year.

11 SECTION 3. This Act takes effect January 1, 2018.