

By: Blanco, Minjarez, Cortez, Gutierrez,
Miller, et al.

H.B. No. 827

Substitute the following for H.B. No. 827:

By: Gutierrez

C.S.H.B. No. 827

A BILL TO BE ENTITLED

AN ACT

relating to a database for prospective employers to qualify
veterans' military service experience and employment
qualifications.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Chapter 302, Labor Code, is amended by adding
Subchapter H to read as follows:

SUBCHAPTER H. VETERAN EMPLOYMENT EXPERIENCE DATABASE

Sec. 302.201. DEFINITION. In this subchapter, "veteran"
has the meaning assigned by 38 U.S.C. Section 101(2).

Sec. 302.202. DATABASE. (a) The commission shall develop
and maintain or make available a web-based searchable database
through which prospective employers may qualify a veteran's:

(1) military service experience; and

(2) employment qualifications related to specific
skills.

(b) The database must allow the conversion of a veteran's
military service experience into the approximate equivalent
civilian employment experience and skills that the veteran
possesses by virtue of that service.

(c) The database may not collect, retrieve, store, or use
any identifying information of a veteran. In this subsection,
"identifying information" has the meaning assigned by Section
32.51, Penal Code.

1 Sec. 302.203. RULES. The commission may adopt rules to
2 implement this subchapter.

3 SECTION 2. The Texas Workforce Commission shall develop and
4 maintain or make available the veteran employment experience
5 database as required by Subchapter H, Chapter 302, Labor Code, as
6 added by this Act, as soon as practicable after the effective date
7 of this Act.

8 SECTION 3. This Act takes effect immediately if it receives
9 a vote of two-thirds of all the members elected to each house, as
10 provided by Section 39, Article III, Texas Constitution. If this
11 Act does not receive the vote necessary for immediate effect, this
12 Act takes effect September 1, 2017.