

By: Parker

H.B. No. 1987

A BILL TO BE ENTITLED

AN ACT

1
2 relating to the requirement for parental consent for a minor to join
3 a labor union.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Subchapter C, Chapter 101, Labor Code, is
6 amended by adding Section 101.1175 to read as follows:

7 Sec. 101.1175. PARENTAL CONSENT FOR MINORS. (a) In this
8 section, "minor" means an individual younger than 18 years of age
9 who has not had the disabilities of minority removed for general
10 purposes under Chapter 31, Family Code.

11 (b) Notwithstanding Section 101.001, a labor union may not
12 accept a minor as a member unless the labor union obtains on a form
13 provided by the Texas Workforce Commission the signed consent of
14 the minor's parent, managing conservator, or guardian.

15 SECTION 2. Not later than November 1, 2017, the Texas
16 Workforce Commission shall develop the form required by Section
17 101.1175, Labor Code, as added by this Act.

18 SECTION 3. Section 101.1175, Labor Code, as added by this
19 Act, applies only to a minor who applies to join a labor union on or
20 after January 1, 2018. A minor who applies to join a labor union
21 before that date is governed by the law in effect on the date the
22 minor applies to join the labor union, and the former law is
23 continued in effect for that purpose.

24 SECTION 4. This Act takes effect September 1, 2017.