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1 AN ACT

- 2 relating to certain workers' compensation reporting requirements.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 4 SECTION 1. Section 402.066(a), Labor Code, is amended to
- 5 read as follows:
- 6 (a) The commissioner shall consider and recommend to the
- 7 legislature changes to this subtitle[, including any statutory
- 8 changes required by an evaluation conducted under Section 402.074].
- 9 SECTION 2. Section 406.007(a), Labor Code, is amended to
- 10 read as follows:
- 11 (a) An employer who terminates workers' compensation
- 12 insurance coverage obtained under this subtitle shall file a
- 13 written notice with the division [by certified mail] not later than
- 14 the 10th day after the date on which the employer notified the
- 15 insurance carrier to terminate the coverage. The notice must
- 16 include a statement certifying the date that notice was provided or
- 17 will be provided to affected employees under Section 406.005.
- SECTION 3. Section 406.008(a), Labor Code, is amended to
- 19 read as follows:
- 20 (a) An insurance company that cancels a policy of workers'
- 21 compensation insurance or that does not renew the policy by the
- 22 anniversary date of the policy shall deliver notice of the
- 23 cancellation or nonrenewal to the division, and by certified mail,
- 24 [er] in person, or by electronic means in accordance with Chapter

- 1 35, Insurance Code, to the employer, [and the division] not later
- 2 than:
- 3 (1) the 30th day before the date on which the
- 4 cancellation or nonrenewal takes effect; or
- 5 (2) the 10th day before the date on which the
- 6 cancellation or nonrenewal takes effect if the insurance company
- 7 cancels or does not renew because of:
- 8 (A) fraud in obtaining coverage;
- 9 (B) misrepresentation of the amount of payroll
- 10 for purposes of premium calculation;
- 11 (C) failure to pay a premium when due;
- 12 (D) an increase in the hazard for which the
- 13 employer seeks coverage that results from an act or omission of the
- 14 employer and that would produce an increase in the rate, including
- 15 an increase because of a failure to comply with:
- 16 (i) reasonable recommendations for loss
- 17 control; or
- 18 (ii) recommendations designed to reduce a
- 19 hazard under the employer's control within a reasonable period; or
- 20 (E) a determination made by the commissioner of
- 21 insurance that the continuation of the policy would place the
- 22 insurer in violation of the law or would be hazardous to the
- 23 interest of subscribers, creditors, or the general public.
- SECTION 4. Section 406.144(d), Labor Code, is amended to
- 25 read as follows:
- 26 (d) The hiring contractor shall send a copy of an agreement
- 27 under this section to:

- 1 <u>(1)</u> the hiring contractor's workers' compensation
- 2 insurance carrier; and
- 3 (2) the division, on the division's request [on filing
- 4 of the agreement with the division].
- 5 SECTION 5. Section 406.145(c), Labor Code, is amended to
- 6 read as follows:
- 7 (c) The hiring contractor shall send a copy of a joint
- 8 agreement signed under this section to:
- 9 <u>(1)</u> the hiring contractor's workers' compensation
- 10 insurance carrier; and
- 11 (2) the division, on the division's request [on filing
- 12 of the joint agreement with the division].
- SECTION 6. Section 408.150, Labor Code, is amended to read
- 14 as follows:
- 15 Sec. 408.150. VOCATIONAL REHABILITATION. (a) The division
- 16 shall refer an employee to the <u>Texas Workforce Commission</u>
- 17 [Department of Assistive and Rehabilitative Services] with a
- 18 recommendation for appropriate services if the division determines
- 19 that an employee could be materially assisted by vocational
- 20 rehabilitation or training in returning to employment or returning
- 21 to employment more nearly approximating the employee's preinjury
- 22 employment. [The division shall also notify insurance carriers of
- 23 the need for vocational rehabilitation or training services. ] The
- 24 insurance carrier may provide <u>vocational rehabilitation or</u>
- 25 training services through a private provider of vocational
- 26 rehabilitation services [under Section 409.012].
- 27 (b) An employee who refuses services or refuses to cooperate

- 1 with services provided under this section by the Texas Workforce
- 2 Commission [Department of Assistive and Rehabilitative Services]
- 3 or a private provider loses entitlement to supplemental income
- 4 benefits.
- 5 SECTION 7. Section 409.010, Labor Code, is amended to read
- 6 as follows:
- 7 Sec. 409.010. INFORMATION PROVIDED TO EMPLOYEE OR LEGAL
- 8 BENEFICIARY. Immediately on receiving notice of an injury or death
- 9 from any person, the division shall send [mail] to the employee or
- 10 legal beneficiary a clear and concise description of:
- 11 (1) the services provided by:
- 12 (A) the division; and
- 13 (B) the office of injured employee counsel,
- 14 including the services of the ombudsman program;
- 15 (2) the division's procedures; and
- 16 (3) the person's rights and responsibilities under
- 17 this subtitle.
- SECTION 8. Section 409.011(a), Labor Code, is amended to
- 19 read as follows:
- 20 (a) Immediately on receiving notice of an injury or death
- 21 from any person, the division shall  $\underline{\text{send}}$  [ $\underline{\text{mail}}$ ] to the employer a
- 22 description of:
- 23 (1) the services provided by the division and the
- 24 office of injured employee counsel;
- 25 (2) the division's procedures; and
- 26 (3) the employer's rights and responsibilities under
- 27 this subtitle.

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- 1 SECTION 9. Sections 409.012(b) and (c), Labor Code, are
- 2 amended to read as follows:
- 3 (b) If the division determines that an injured employee
- 4 would be assisted by vocational rehabilitation, the division shall
- 5 notify:
- 6 (1) the injured employee in writing of the services
- 7 and facilities available through the <u>Texas Workforce Commission</u>
- 8 [Department of Assistive and Rehabilitative Services] and private
- 9 providers of vocational rehabilitation; and
- 10 (2) the <u>Texas Workforce Commission</u> [<del>Department of</del>
- 11 Assistive and Rehabilitative Services and the affected insurance
- 12 carrier] that the injured employee has been identified as one who
- 13 could be assisted by vocational rehabilitation.
- 14 (c) The division shall cooperate with the office of injured
- 15 employee counsel, the <u>Texas Workforce Commission</u> [Department of
- 16 Assistive and Rehabilitative Services], and private providers of
- 17 vocational rehabilitation in the provision of services and
- 18 facilities to employees by the Texas Workforce Commission
- 19 [Department of Assistive and Rehabilitative Services].
- SECTION 10. Section 409.013(b), Labor Code, is amended to
- 21 read as follows:
- (b) On receipt of a report under Section 409.005, the
- 23 division shall:
- 24 <u>(1)</u> contact the affected employee; [by mail or by
- 25 <del>telephone</del>] and
- 26 (2) [shall] provide the information required under
- 27 Subsection (a) to that employee, together with any other

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- 1 information that may be prepared by the office of injured employee
- 2 counsel or the division for public dissemination that relates to
- 3 the employee's situation, such as information relating to back
- 4 injuries or occupational diseases.
- 5 SECTION 11. The following provisions of the Labor Code are 6 repealed:
- 7 (1) Section 402.074;
- 8 (2) Section 406.144(c);
- 9 (3) Sections 406.145(b) and (d);
- 10 (4) Section 408.032;
- 11 (5) Section 408.086; and
- 12 (6) Section 409.012(d).
- 13 SECTION 12. The change in law made by this Act applies only
- 14 to a notice, agreement, description, or information required to be
- 15 sent or provided on or after the effective date of this Act.
- 16 SECTION 13. This Act takes effect immediately if it
- 17 receives a vote of two-thirds of all the members elected to each
- 18 house, as provided by Section 39, Article III, Texas Constitution.
- 19 If this Act does not receive the vote necessary for immediate
- 20 effect, this Act takes effect September 1, 2017.

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President of the Senate	Speaker of the House
I certify that H.B. No. 2112	was passed by the House on April
13, 2017, by the following vote:	Yeas 137, Nays 1, 3 present, not
voting; and that the House concurred in Senate amendments to H.B.	
No. 2112 on May 26, 2017, by the following vote: Yeas 144, Nays 0,	
2 present, not voting.	
	Chief Clerk of the House
I certify that H.B. No. 2112	2 was passed by the Senate, with
amendments, on May 24, 2017, by th	e following vote: Yeas 31, Nays
0.	
	Secretary of the Senate
APPROVED:	
Date	
Governor	