

By: Alvarado, King of Parker

H.B. No. 3193

A BILL TO BE ENTITLED

AN ACT

1
2 relating to the relationship between public employers and fire and
3 police employees.

4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

5 SECTION 1. Section 174.002(a), Local Government Code, is
6 amended to read as follows:

7 (a) The policy of this state is that a political subdivision
8 shall provide its fire fighters and police officers with
9 compensation and other conditions of employment that are
10 substantially equal to ~~[the same as]~~ compensation and other
11 conditions of employment that prevail ~~[prevailing]~~ in comparable
12 fire and police departments ~~[private sector employment]~~.

13 SECTION 2. Section 174.021, Local Government Code, is
14 amended to read as follows:

15 Sec. 174.021. COMPENSATION ~~[PREVAILING WAGE]~~ AND WORKING
16 CONDITIONS REQUIRED. A political subdivision that employs fire
17 fighters, police officers, or both, shall provide those employees
18 with compensation and other conditions of employment that are~~+~~

19 ~~[(1)]~~ substantially equal to compensation and other
20 conditions of employment that prevail in comparable fire or police
21 departments, as applicable ~~[employment in the private sector, and~~

22 ~~[(2) based on prevailing private sector compensation~~
23 ~~and conditions of employment in the labor market area in other jobs~~
24 ~~that require the same or similar skills, ability, and training and~~

1 ~~may be performed under the same or similar conditions]~~.

2 SECTION 3. This Act takes effect September 1, 2017.