

By: Alvarado

H.B. No. 3193

A BILL TO BE ENTITLED

AN ACT

relating to the relationship between public employers and fire and police employees.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 174.002(a), Local Government Code, is amended to read as follows:

(a) The policy of this state is that a political subdivision shall provide its fire fighters and police officers with compensation and other conditions of employment that are substantially equal to ~~[the same as]~~ compensation and other conditions of employment that prevail ~~[prevailing]~~ in comparable fire and police departments ~~[private sector employment]~~.

SECTION 2. Section 174.021, Local Government Code, is amended to read as follows:

Sec. 174.021. COMPENSATION ~~[PREVAILING WAGE]~~ AND WORKING CONDITIONS REQUIRED. A political subdivision that employs fire fighters, police officers, or both, shall provide those employees with compensation and other conditions of employment that are~~+~~

~~[(1)]~~ substantially equal to compensation and other conditions of employment that prevail in comparable fire or police departments, as applicable ~~[employment in the private sector, and~~

~~[(2) based on prevailing private sector compensation and conditions of employment in the labor market area in other jobs that require the same or similar skills, ability, and training and~~

1 ~~may be performed under the same or similar conditions]~~.

2 SECTION 3. This Act takes effect September 1, 2017.