

By: Muñoz, Jr.

H.B. No. 3241

A BILL TO BE ENTITLED

AN ACT

1
2 relating to informal methods of seeking resolution to grievances or
3 complaints of school district employees or parents of school
4 district students.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Section 11.171, Education Code, is amended by
7 adding Subsection (f) to read as follows:

8 (f) A school district grievance policy:

9 (1) may not require a school district employee to seek
10 resolution of the employee's grievance through an informal method
11 before seeking resolution through formal methods prescribed under
12 the grievance policy; and

13 (2) must provide that any time limits applicable to
14 the resolution of a grievance through formal methods prescribed
15 under the grievance policy are tolled while an employee is actively
16 seeking resolution of the employee's grievance through an informal
17 method.

18 SECTION 2. Section 26.011, Education Code, is amended to
19 read as follows:

20 Sec. 26.011. COMPLAINTS. (a) The board of trustees of each
21 school district shall adopt a grievance procedure under which the
22 board shall address each complaint that the board receives
23 concerning violation of a right guaranteed by this chapter.

24 (b) A grievance procedure under this section:

1 (1) may not require a parent to seek resolution of the
2 parent's complaint through an informal method before seeking
3 resolution through formal methods prescribed under the grievance
4 procedure; and

5 (2) must provide that any time limits applicable to
6 the resolution of a complaint through formal methods prescribed
7 under the grievance procedure are tolled while a parent is actively
8 seeking resolution of the parent's complaint through an informal
9 method.

10 SECTION 3. The changes in law made by this Act to Sections
11 [11.171](#) and [26.011](#), Education Code, apply only to a grievance or
12 complaint reported on or after the effective date of this Act. A
13 grievance or complaint reported before the effective date of this
14 Act is governed by the law in effect when the grievance or complaint
15 is reported, and the former law is continued in effect for that
16 purpose.

17 SECTION 4. This Act takes effect September 1, 2017.