

By: Rodriguez of Travis

H.B. No. 3862

A BILL TO BE ENTITLED

AN ACT

relating to a wage increase for certain public school employees.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Sections 12.133(b-1) and (d-1), Education Code, are amended to read as follows:

(b-1) Using state funds received by the charter holder for that purpose under Subsection (d-1), a charter holder that participated in the program under Chapter 1579, Insurance Code, for the 2005-2006 school year shall provide employees of the charter holder, other than administrators, compensation in the form of annual salaries, incentives, or other compensation determined appropriate by the charter holder that results in average compensation increases as follows:

(1) for full-time employees other than employees who would be entitled to a minimum salary under Section 21.402 if employed by a school district, an average increase at least equal to \$1,000 [~~\$500~~]; and

(2) for part-time employees, an average increase at least equal to \$500 [~~\$250~~].

(d-1) In addition to any amounts to which a charter holder is entitled under this chapter, a charter holder that participated in the program under Chapter 1579, Insurance Code, for the 2005-2006 school year is entitled to state aid in an amount, as determined by the commissioner, equal to the sum of:

1 (1) the product of \$1,000 [~~\$500~~] multiplied by the
2 number of full-time employees other than employees who would be
3 entitled to a minimum salary under Section 21.402 if employed by a
4 school district; and

5 (2) the product of \$500 [~~\$250~~] multiplied by the
6 number of part-time employees.

7 SECTION 2. Sections 22.107(a) and (b), Education Code, are
8 amended to read as follows:

9 (a) A school district shall pay each full-time district
10 employee, other than an administrator or an employee subject to the
11 minimum salary schedule under Section 21.402, an amount at least
12 equal to \$1,000 [~~\$500~~].

13 (b) A school district shall pay each part-time district
14 employee, other than an administrator, an amount at least equal to
15 \$500 [~~\$250~~].

16 SECTION 3. Section 42.2513(a), Education Code, is amended
17 to read as follows:

18 (a) A school district, including a school district that is
19 otherwise ineligible for state aid under this chapter, is entitled
20 to state aid in an amount equal to the sum of:

21 (1) the product of \$1,000 [~~\$500~~] multiplied by the
22 number of full-time district employees, other than administrators
23 or employees subject to the minimum salary schedule under Section
24 21.402; and

25 (2) the product of \$500 [~~\$250~~] multiplied by the
26 number of part-time district employees, other than administrators.

27 SECTION 4. This Act applies beginning with the 2017-2018

1 school year.

2 SECTION 5. This Act takes effect September 1, 2017.