By: Klick

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A BILL TO BE ENTITLED 1 AN ACT 2 relating to the access of criminal history record information by the Department of Family and Protective Services. 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: 4 5 SECTION 1. Section 411.114(a)(1), Government Code, is amended by amending Paragraph (A) and adding Paragraph (A-1) to 6 read as follows: 7 (A) "Child," "child-care 8 facility," "child-placing agency," "facility," and "family home" have the 9 meanings assigned by Section 42.002, Human Resources Code. 10 11 (A-1) "Department of Family and Protective 12 Services" includes: 13 (i) the Department of Family and Protective 14 Services as authorized by Section 40.002, Human Resources Code; (ii) the Health and Human 15 Services 16 Commission with respect to a function transferred to the commission under Subchapter A-1, Chapter 531; and 17 18 (iii) any person or entity acting as an authorized agent of the Department of Family and Protective 19 20 Services. 21 SECTION 2. Sections 411.114(a)(2), (3), and (7), Government Code, are amended to read as follows: 22 (2) The Department of Family and Protective Services 23 24 shall obtain from the department criminal history record

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1 information maintained by the department that relates to a person
2 who is:

3 (A) an applicant for a license, registration,
4 certification, or listing under Chapter 42, Human Resources Code;

5 (B) an owner, operator, or employee of or an 6 applicant for employment by a child-care facility, child-placing 7 agency, or family home licensed, registered, certified, or listed 8 under Chapter 42, Human Resources Code;

9 (C) a person 14 years of age or older who will be 10 regularly or frequently working or staying in a [child-care] 11 facility or family home [while children are being provided care], 12 other than a child in the care of the home or facility;

13 (D) <u>except as provided by Subsection (d)</u>, an 14 applicant selected for a position with the Department of Family and 15 Protective Services, the duties of which include direct delivery of 16 protective services to children, elderly persons, or persons with a 17 disability;

(E) an employee of, an applicant for employment 18 19 with, or a volunteer or an applicant volunteer with a business entity or person that contracts with the Department of Family and 20 Protective Services to provide direct delivery of protective 21 services to children, elderly persons, or persons with a 22 23 disability, if the person's duties or responsibilities include 24 direct contact with children, elderly persons, or persons with a 25 disability;

(F) a registered volunteer with the Department of
 Family and Protective Services;

1 (G) a person providing or applying to provide 2 in-home, adoptive, or foster care for children in the care of the 3 Department of Family and Protective Services and other persons 4 living in the residence in which the child will reside;

5 (H) a Department of Family and Protective 6 Services employee who is engaged in the direct delivery of 7 protective services to children, elderly persons, or persons with a 8 disability;

9 (I) an alleged perpetrator in a report the 10 Department of Family and Protective Services receives alleging that 11 the person has abused, neglected, or exploited a child, an elderly 12 person, or a person with a disability, provided that:

(i) the report alleges the person has engaged in conduct that meets the applicable definition of abuse, neglect, or exploitation under Chapter 261, Family Code, or Chapter 48, Human Resources Code; and

17 (ii) the person is not also the victim of 18 the alleged conduct;

(J) a person providing child care for a child who
is in the care of the Department of Family and Protective Services
and who is or will be receiving adoptive, foster, or in-home care;

22 contract (K) through а with а nonprofit 23 management center, an employee of, an applicant for employment 24 with, or a volunteer or an applicant volunteer with a nonprofit, tax-exempt organization that provides any service that involves the 25 26 care of or access to a child, an elderly person, or a person with a 27 disability; or

(L) an applicant for a child-care administrator
 or child-placing agency administrator license under Chapter 43,
 Human Resources Code.

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4 (3) <u>In addition to the criminal history record</u> 5 <u>information the Department of Family and Protective Services is</u> 6 <u>required to obtain under Subdivision (2), the</u> [The] Department of 7 Family and Protective Services is entitled to obtain from the 8 department criminal history record information maintained by the 9 department that relates to a person <u>who is:</u>

10 <u>(A) an applicant for a position with the</u> 11 <u>Department of Family and Protective Services regardless of the</u> 12 <u>duties of the position, including a position described by</u> 13 <u>Subdivision (2)(D);</u> 14 (B) a Department of Family and Protective

15 <u>Services employee regardless of the duties of the employee's</u> 16 <u>position</u>, including an employee described by Subdivision (2)(H);

17 (C) a volunteer or applicant volunteer with the 18 Department of Family and Protective Services regardless of the 19 duties to be performed, including a registered volunteer;

20 <u>(D) an employee of, an applicant for employment</u> 21 with, or a volunteer or an applicant volunteer with an entity or 22 person that contracts with the Department of Family and Protective 23 Services and has access to confidential information in the 24 department's records, if the employee, applicant, volunteer, or 25 applicant volunteer has or will have access to that confidential 26 information;

27

(E) a person living in the residence in which the

alleged victim of the report resides, including an alleged 1 2 perpetrator in a report described by Subdivision (2)(I); (F) a person providing, at the request of the 3 child's parent, in-home care for a child who is the subject of a 4 5 report alleging the child has been abused or neglected; 6 (G) a person providing, at the request of the 7 child's parent, in-home care for a child only if the person gives 8 written consent to the release and disclosure of the information; 9 (H) a child who is related to the caretaker, as determined under Section 42.002, Human Resources Code, or any other 10 person who resides in, is present in, or has unsupervised access to 11 12 a child in the care of a facility or family home; (I) a relative of a child in the care of the 13 14 Department of Family and Protective Services, to the extent 15 necessary to comply with Section 162.007, Family Code; (J) a person providing or applying to provide 16 17 in-home, adoptive, or foster care for children to the extent necessary to comply with Subchapter B, Chapter 162, Family Code; 18 19 (K) a person who volunteers to supervise visitation under Subchapter B, Chapter 263, Family Code; 20 21 (L) an employee of or volunteer at, or an 22 applicant for employment with or to be a volunteer at, an entity that provides supervised independent living services to a young 23 24 adult receiving extended foster care services from the Department 25 of Family and Protective Services; 26 (M) a person 14 years of age or older who will be 27 regularly or frequently working or staying in a host home that is

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H.B. No. 4094 1 providing supervised independent living services to a young adult 2 receiving extended foster care services from the Department of 3 Family and Protective Services; 4 (N) a volunteer or applicant volunteer with a 5 local affiliate in this state of Big Brothers Big Sisters of 6 America; 7 (0) a volunteer or applicant volunteer with an 8 organization that provides court-appointed volunteer advocates for abused or neglected children; or 9 10 (P) an employee, volunteer, or applicant volunteer of a children's advocacy center under Subchapter E, 11 12 Chapter 264, Family Code, including a member of the governing board of a center [with respect to whom the Department of Family and 13 14 Protective Services determines obtaining a criminal history record 15 is necessary to ensure the safety or welfare of a child, elderly person, or person with a disability]. 16 17 (7) The Department of Family and Protective Services prohibited from releasing criminal history record 18 is not information obtained under this subsection to: 19 20 (A) the person who is the subject of the criminal history record information; 21 22 [child-care_facility,] (B) а child-placing 23 agency[, or family home] listed in Subdivision (2) that is seeking 24 to verify or approve a foster or adoptive home under procedures authorized by Section 471(a)(20)(A), Social Security Act (42 U.S.C. 25 26 Section 671(a)(20)(A)) [employs or is considering employing the person who is the subject of the criminal history record 27

1 information];

2 (C) [a person or business entity described by 3 Subdivision (2)(E) who uses or intends to use the services of the 4 volunteer or employs or is considering employing the person who is 5 the subject of the criminal history record information;

6 [(D) a person or business entity who uses or 7 intends to use the volunteer services of or who employs or is 8 considering employing the person who is the subject of the criminal 9 history record if the release of the record is related to the 10 purpose for which the record was obtained under Subdivision (3);

11 [(E)] an adult who resides with an alleged victim 12 of abuse, neglect, or exploitation of a child, elderly person, or 13 person with a disability and who also resides with the alleged 14 perpetrator of that abuse, neglect, or exploitation if:

(i) the alleged perpetrator is the subjectof the criminal history record information; and

(ii) the Department of Family and Protective Services determines that the release of information to the adult is necessary to ensure the safety or welfare of the alleged victim or the adult; or

21 (D) [(F)] an elderly or disabled person who is an 22 alleged victim of abuse, neglect, or exploitation and who resides 23 with the alleged perpetrator of that abuse, neglect, or 24 exploitation if:

(i) the alleged perpetrator is the subjectof the criminal history record information; and

27 (ii) the Department of Family and

Protective Services determines that the release of information to the elderly or disabled person or adult is necessary to ensure the safety or welfare of the elderly or disabled person.

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4 SECTION 3. Section 411.114, Government Code, is amended by 5 adding Subsection (d) to read as follows:

6 (d) With respect to an applicant who is selected for 7 employment for a function or in a division of the Department of 8 Family and Protective Services that is transferred to the Health 9 and Human Services Commission under Subchapter A-1, Chapter 531, 10 the commission may obtain from the department criminal history 11 record information maintained by the department that relates to the 12 applicant.

SECTION 4. Effective January 1, 2018, Section 42.056, Human Resources Code, is amended by amending Subsections (a), (a-2), (a-5), (b), (b-1), and (g) and adding Subsections (a-3) and (b-2) to read as follows:

The [In accordance with rules adopted by the executive 17 (a) commissioner, the] director, owner, or operator of a [child-care] 18 19 facility[, child-placing agency,] or family home shall[, when applying to operate a child-care facility or child-placing agency 20 or when listing or registering a family home and at least once 21 during each 24 months after receiving a license, listing, 22 registration, or certification of approval, submit to the 23 department the names of the following individuals, who must have 24 [for use in conducting] background [and criminal history] checks as 25 26 described by this section and in accordance with rules adopted by the executive commissioner [the name of]: 27

H.B. No. 4094 1 (1)the director, owner, and operator of the facility, agency, or home; 2 3 (2) each person employed at the facility, agency, or 4 home; 5 (3) each prospective employee of the facility, agency, 6 or home; 7 (4) each person who provides care or supervision to children in the care of the facility, agency, or home under a 8 contract with the facility, agency, or home; 9 10 (5) each current or prospective foster parent providing foster care through a child-placing agency; 11 12 (6) [(5)] each prospective adoptive parent seeking to adopt through a child-placing agency; 13 14 (7) [(6)] each person at least 14 years of age, other 15 than a client in care, who: 16 (A) is counted in child-to-caregiver ratios in accordance with the minimum standards of the department; 17 will reside in a prospective adoptive home if 18 (B) 19 the adoption is through a child-placing agency; 20 has unsupervised access to children in care (C) at the facility or family home; or 21 22 resides in the facility or family home; or (D) (8) $\left[\frac{(7)}{1}\right]$ each person 14 years of age or older, other 23 24 than a client in care, who will regularly or frequently be staying or working at a facility, family home, or prospective adoptive 25 26 home, while children are being provided care. (a-2) In accordance with rules adopted by the executive 27

1 commissioner, <u>a person</u> [the director, owner, or operator of a
2 residential child-care facility, listed or registered family home,
3 group day-care home, day-care center, before-school or
4 after-school program, or school-age program] shall submit a
5 complete set of fingerprints <u>if:</u>

6 (1) the [of each] person [whose name] is required to
7 have a background check under Subsections (a)(1)-(7);

8 (2) the person resided in another state during [be 9 submitted by] the five years preceding the date [director, owner, 10 or operator under Subsection (a), unless the person is only 11 required to have] the person's name was required to be submitted 12 under [based on criteria specified by] Subsection (a); or

13 (3) the director, owner, or operator has reason to 14 suspect that the person has a criminal history in another state 15 [(a)(7)].

16 <u>(a-3) Subsection (a-2)(1)</u> [This subsection] does not apply 17 to a family home that is subject to regulation by the department 18 under Section 42.0523.

19 (a-5) The rules adopted by the executive commissioner under 20 <u>Subsection</u> [Subsections] (a-2) [and (a-4)]:

(1) must require that the fingerprints be submitted in
a form and of a quality acceptable to the Department of Public
Safety and the Federal Bureau of Investigation for conducting a
criminal history check;

(2) may require that the fingerprints be submitted
 electronically through an applicant fingerprinting service center;
 and

H.B. No. 4094 1 (3) may allow the department to waive the submission 2 of fingerprints required by this section if: 3 (A) the person for whom the submission is required has: 4 5 (i) a fingerprint-based criminal history 6 record check on file with the department; or 7 (ii) a fingerprint-based criminal history 8 clearinghouse record, as provided by Section 411.0845, Government Code, that is accessible to the department through the Department 9 of Public Safety; and 10 the department has an active subscription to 11 (B) 12 the Federal Bureau of Investigation's national rap back service for the person for whom the [date on which the current] submission [of 13 14 fingerprints] is required [occurs before the second anniversary of 15 a previous name-based criminal history check of the person]. 16 (b) The department shall conduct background [and criminal history] checks using: 17 the information provided under Subsection (a); (1)18 19 (2)the information made available by the Department of Public Safety under Section 411.114, Government Code, or by the 20 21 Federal Bureau of Investigation or other criminal justice agency under Section 411.087, Government Code; [and] 22 (3) the department's records of reported abuse and 23 24 neglect; and (4) any other registry, repository, or database 25 26 required by federal law. (b-1) For [In addition to any other background 27

history check conducted under Subsection (b), for] each person whose fingerprints are submitted under Subsection (a-2) [or (a-4)], the department shall conduct a state and Federal Bureau of Investigation criminal history check by:

5 (1) submitting the person's fingerprints, or causing 6 the fingerprints to be submitted electronically, to the Department 7 of Public Safety for the purpose of conducting a state and federal 8 criminal history check; and

9 (2) using the resulting information made available by 10 that department under Section 411.114, Government Code, and by the 11 Federal Bureau of Investigation and any other criminal justice 12 agency under Section 411.087, Government Code.

13 (b-2) For each person required to have a background check 14 under Subsection (a), but who is not required to submit 15 fingerprints for a Federal Bureau of Investigations criminal 16 history check under Subsection (a-2):

17 (1) the person shall have a name-based check instead 18 of a fingerprint check; and

19 (2) the director, owner, or operator of the child-care 20 facility, child-placing agency, or family home shall submit the 21 name of the person each 24 months after last submitting the person's 22 name to the department for use in conducting a background check.

(g) Except as otherwise provided by this subsection, a person whose name is submitted under Subsection (a) may not provide direct care or have direct access to a child in a facility or family home before the person's background <u>check is</u> [and criminal history checks under Subsections (b) and (b-1) are] completed. A person

1 may be employed at a facility or family home and may provide direct 2 care or have direct access to a child in the facility or family home 3 before the person's criminal history check under Subsection (b-1) 4 is completed if:

5 (1) the facility or family home is experiencing a6 staff shortage;

7 (2) the <u>Federal Bureau of Investigations fingerprint</u> 8 [state criminal history] check and the background check using the 9 department's records of reported abuse and neglect have been 10 completed under Subsection (b), and the resulting information does 11 not preclude the person from being present at the facility or family 12 home; and

13 (3) the <u>person does not have unsupervised access to</u> 14 <u>any child in care</u> [person's fingerprints are submitted as soon as 15 possible, but not later than the 30th day after the earliest of the 16 date on which the person first:

17 [(A) provides direct care to a child;

[(B) has direct access to a child; or

19 [(C) is hired].

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20 SECTION 5. (a) Section 411.114(a)(1)(E), Government Code, 21 is repealed.

(b) Effective January 1, 2018, Section 42.056(a-4), Human
Resources Code, is repealed.

24 SECTION 6. Except as otherwise provided by this Act, this 25 Act takes effect September 1, 2017.