By: Klick H.B. No. 4094

Substitute the following for H.B. No. 4094:

By: Wu C.S.H.B. No. 4094

A BILL TO BE ENTITLED

1	AN ACT

- 2 relating to the access of criminal history record information by
- 3 the Department of Family and Protective Services.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. Section 411.114(a)(1), Government Code, is
- 6 amended by amending Paragraph (A) and adding Paragraph (A-1) to
- 7 read as follows:
- 8 (A) "Child," "child-care facility,"
- 9 "child-placing agency," "facility," and "family home" have the
- 10 meanings assigned by Section 42.002, Human Resources Code.
- 11 (A-1) "Department of Family and Protective
- 12 Services" includes:
- (i) the Department of Family and Protective
- 14 Services as authorized by Section 40.002, Human Resources Code;
- 15 (ii) the Health and Human Services
- 16 Commission with respect to a function transferred to the commission
- 17 under Subchapter A-1, Chapter 531; and
- 18 <u>(iii)</u> any person or entity acting as an
- 19 <u>authorized agent of the Department of Family and Protective</u>
- 20 <u>Services.</u>
- 21 SECTION 2. Sections 411.114(a)(2), (3), and (7), Government
- 22 Code, are amended to read as follows:
- 23 (2) The Department of Family and Protective Services
- 24 shall obtain from the department criminal history record

- 1 information maintained by the department that relates to a person
- 2 who is:
- 3 (A) an applicant for a license, registration,
- 4 certification, or listing under Chapter 42, Human Resources Code;
- 5 (B) an owner, operator, or employee of or an
- 6 applicant for employment by a child-care facility, child-placing
- 7 agency, or family home licensed, registered, certified, or listed
- 8 under Chapter 42, Human Resources Code;
- 9 (C) a person 14 years of age or older who will be
- 10 regularly or frequently working or staying in a [child-care]
- 11 facility or family home [while children are being provided care],
- 12 other than a child in the care of the home or facility;
- 13 (D) except as provided by Subsection (d), an
- 14 applicant selected for a position with the Department of Family and
- 15 Protective Services, the duties of which include direct delivery of
- 16 protective services to children, elderly persons, or persons with a
- 17 disability;
- 18 (E) an employee of, an applicant for employment
- 19 with, or a volunteer or an applicant volunteer with a business
- 20 entity or person that contracts with the Department of Family and
- 21 Protective Services to provide direct delivery of protective
- 22 services to children, elderly persons, or persons with a
- 23 disability, if the person's duties or responsibilities include
- 24 direct contact with children, elderly persons, or persons with a
- 25 disability;
- 26 (F) a registered volunteer with the Department of
- 27 Family and Protective Services;

- 1 (G) a person providing or applying to provide
- 2 in-home, adoptive, or foster care for children in the care of the
- 3 Department of Family and Protective Services and other persons
- 4 living in the residence in which the child will reside;
- 5 (H) a Department of Family and Protective
- 6 Services employee who is engaged in the direct delivery of
- 7 protective services to children, elderly persons, or persons with a
- 8 disability;
- 9 (I) an alleged perpetrator in a report the
- 10 Department of Family and Protective Services receives alleging that
- 11 the person has abused, neglected, or exploited a child, an elderly
- 12 person, or a person with a disability, provided that:
- (i) the report alleges the person has
- 14 engaged in conduct that meets the applicable definition of abuse,
- 15 neglect, or exploitation under Chapter 261, Family Code, or Chapter
- 16 48, Human Resources Code; and
- 17 (ii) the person is not also the victim of
- 18 the alleged conduct;
- 19 (J) a person providing child care for a child who
- 20 is in the care of the Department of Family and Protective Services
- 21 and who is or will be receiving adoptive, foster, or in-home care;
- 22 (K) through a contract with a nonprofit
- 23 management center, an employee of, an applicant for employment
- 24 with, or a volunteer or an applicant volunteer with a nonprofit,
- 25 tax-exempt organization that provides any service that involves the
- 26 care of or access to a child, an elderly person, or a person with a
- 27 disability; or

1 an applicant for a child-care administrator 2 or child-placing agency administrator license under Chapter 43, 3 Human Resources Code. 4 In addition to the criminal history record information the Department of Family and Protective Services is 5 required to obtain under Subdivision (2), the [The] Department of 6 7 Family and Protective Services is entitled to obtain from the 8 department criminal history record information maintained by the department that relates to a person who is: 9 (A) an applicant for a position with 10 Department of Family and Protective Services regardless of the 11 duties of the position, including a position described by 12 Subdivision (2)(D); 13 14 (B) a Department of Family and Protective 15 Services employee regardless of the duties of the employee's position, including an employee described by Subdivision (2)(H); 16 17 (C) a volunteer or applicant volunteer with the Department of Family and Protective Services regardless of the 18 duties to be performed, including a registered volunteer; 19 20 (D) an employee of, an applicant for employment 21 with, or a volunteer or an applicant volunteer with an entity or person that contracts with the Department of Family and Protective 22 Services and has access to confidential information in the 23 department's records, if the employee, applicant, volunteer, or 24

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applicant volunteer has or will have access to that confidential

(E) a person living in the residence in which the

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information;

- 1 alleged victim of the report resides, including an alleged
- 2 perpetrator in a report described by Subdivision (2)(I);
- 3 (F) a person providing, at the request of the
- 4 child's parent, in-home care for a child who is the subject of a
- 5 report alleging the child has been abused or neglected;
- 6 (G) a person providing, at the request of the
- 7 child's parent, in-home care for a child only if the person gives
- 8 written consent to the release and disclosure of the information;
- 9 <u>(H) a child who is related to the caretaker, as</u>
- 10 <u>determined under Section 42.002</u>, Human Resources Code, or any other
- 11 person who resides in, is present in, or has unsupervised access to
- 12 a child in the care of a facility or family home;
- 13 (I) a relative of a child in the care of the
- 14 Department of Family and Protective Services, to the extent
- 15 <u>necessary to comply with Section 162.007</u>, Family Code;
- (J) a person providing or applying to provide
- 17 in-home, adoptive, or foster care for children to the extent
- 18 necessary to comply with Subchapter B, Chapter 162, Family Code;
- 19 (K) a person who volunteers to supervise
- 20 visitation under Subchapter B, Chapter 263, Family Code;
- 21 <u>(L) an employee of or volunteer at, or an</u>
- 22 applicant for employment with or to be a volunteer at, an entity
- 23 that provides supervised independent living services to a young
- 24 adult receiving extended foster care services from the Department
- 25 of Family and Protective Services;
- 26 (M) a person 14 years of age or older who will be
- 27 regularly or frequently working or staying in a host home that is

- 1 providing supervised independent living services to a young adult
- 2 receiving extended foster care services from the Department of
- 3 Family and Protective Services;
- 4 (N) a volunteer or applicant volunteer with a
- 5 local affiliate in this state of Big Brothers Big Sisters of
- 6 America;
- 7 (O) a volunteer or applicant volunteer with an
- 8 organization that provides court-appointed volunteer advocates for
- 9 abused or neglected children; or
- 10 <u>(P) an employee, volunteer, or applicant</u>
- 11 volunteer of a children's advocacy center under Subchapter E,
- 12 Chapter 264, Family Code, including a member of the governing board
- 13 of a center [with respect to whom the Department of Family and
- 14 Protective Services determines obtaining a criminal history record
- 15 is necessary to ensure the safety or welfare of a child, elderly
- 16 person, or person with a disability].
- 17 (7) The Department of Family and Protective Services
- 18 is not prohibited from releasing criminal history record
- 19 information obtained under this subsection to:
- 20 (A) the person who is the subject of the criminal
- 21 history record information;
- 22 (B) a [child-care facility,] child-placing
- 23 agency[ror family home] listed in Subdivision (2) that is seeking
- 24 to verify or approve a foster or adoptive home under procedures
- 25 <u>authorized by Section 471(a)(20)(A), Social Security Act (42 U.S.C.</u>
- 26 Section 671(a)(20)(A)) [employs or is considering employing the
- 27 person who is the subject of the criminal history record

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[a person or business entity described by
 2
   Subdivision (2)(E) who uses or intends to use the services of the
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   volunteer or employs or is considering employing the person who is
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 5
   the subject of the criminal history record information;
 6
                     [(D) a person or business entity who uses or
   intends to use the volunteer services of or who employs or is
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 8
   considering employing the person who is the subject of the criminal
   history record if the release of the record is related to the
 9
   purpose for which the record was obtained under Subdivision (3);
10
                     [\frac{E}{E}] an adult who resides with an alleged victim
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   of abuse, neglect, or exploitation of a child, elderly person, or
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    person with a disability and who also resides with the alleged
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   perpetrator of that abuse, neglect, or exploitation if:
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                          (i) the alleged perpetrator is the subject
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   of the criminal history record information; and
17
                          (ii)
                               the
                                      Department
                                                    of
                                                         Family
                                                                   and
   Protective Services determines that the release of information to
18
19
    the adult is necessary to ensure the safety or welfare of the
   alleged victim or the adult; or
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21
                    (D) [(F)] an elderly or disabled person who is an
    alleged victim of abuse, neglect, or exploitation and who resides
22
23
   with the alleged perpetrator of
                                          that abuse, neglect,
24
    exploitation if:
25
                          (i) the alleged perpetrator is the subject
26
   of the criminal history record information; and
27
                          (ii) the
                                      Department
                                                    of
                                                         Family
                                                                   and
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information];

- 1 Protective Services determines that the release of information to
- 2 the elderly or disabled person or adult is necessary to ensure the
- 3 safety or welfare of the elderly or disabled person.
- 4 SECTION 3. Section 411.114, Government Code, is amended by
- 5 adding Subsection (d) to read as follows:
- 6 (d) With respect to an applicant who is selected for
- 7 employment for a function or in a division of the Department of
- 8 Family and Protective Services that is transferred to the Health
- 9 and Human Services Commission under Subchapter A-1, Chapter 531,
- 10 the commission may obtain from the department criminal history
- 11 record information maintained by the department that relates to the
- 12 <u>applicant</u>.
- SECTION 4. Effective January 1, 2018, Section 42.056, Human
- 14 Resources Code, is amended by amending Subsections (a), (a-2),
- 15 (a-5), (b), (b-1), and (g) and adding Subsections (a-3) and (b-2) to
- 16 read as follows:
- 17 (a) The [In accordance with rules adopted by the executive
- 18 commissioner, the] director, owner, or operator of a [child-care]
- 19 facility[, child-placing agency,] or family home shall[, when
- 20 applying to operate a child-care facility or child-placing agency
- 21 or when listing or registering a family home and at least once
- 22 during each 24 months after receiving a license, listing,
- 23 registration, or certification of approval, submit to the
- 24 department the names of the following individuals, who must have
- 25 [for use in conducting] background [and criminal history] checks as
- 26 described by this section and in accordance with rules adopted by
- 27 <u>the executive commissioner</u> [the name of]:

- 1 (1) the director, owner, and operator of the facility,
- 2 agency, or home;
- 3 (2) each person employed at the facility, agency, or
- 4 home;
- 5 (3) each prospective employee of the facility, agency,
- 6 or home;
- 7 (4) <u>each person who provides care or supervision to</u>
- 8 children in the care of the facility, agency, or home under a
- 9 contract with the facility, agency, or home;
- 10 <u>(5)</u> each current or prospective foster parent
- 11 providing foster care through a child-placing agency;
- (6) $\left[\frac{(5)}{(5)}\right]$ each prospective adoptive parent seeking to
- 13 adopt through a child-placing agency;
- (7) [(6)] each person at least 14 years of age, other
- 15 than a client in care, who:
- 16 (A) is counted in child-to-caregiver ratios in
- 17 accordance with the minimum standards of the department;
- 18 (B) will reside in a prospective adoptive home if
- 19 the adoption is through a child-placing agency;
- 20 (C) has unsupervised access to children in care
- 21 at the facility or family home; or
- (D) resides in the facility or family home; or
- (8) $\left[\frac{(7)}{(7)}\right]$ each person 14 years of age or older, other
- 24 than a client in care, who will regularly or frequently be staying
- 25 or working at a facility, family home, or prospective adoptive
- 26 home, while children are being provided care.
- 27 (a-2) In accordance with rules adopted by the executive

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- 1 commissioner, a person [the director, owner, or operator of a
- 2 residential child-care facility, listed or registered family home,
- 3 group day-care home, day-care center, before-school or
- 4 after-school program, or school-age program] shall submit a
- 5 complete set of fingerprints if:
- 6 (1) the [of each] person [whose name] is required to
- 7 <u>have a background check under Subsections (a)(1)-(7);</u>
- 8 (2) the person resided in another state during [be
- 9 submitted by the five years preceding the date [director, owner,
- 10 or operator under Subsection (a), unless the person is only
- 11 required to have] the person's name was required to be submitted
- 12 under [based on criteria specified by] Subsection (a); or
- 13 (3) the director, owner, or operator has reason to
- 14 suspect that the person has a criminal history in another state
- 15 $[\frac{(a)(7)}{}]$.
- 16 (a-3) Subsection (a-2)(1) [This subsection] does not apply
- 17 to a family home that is subject to regulation by the department
- 18 under Section 42.0523.
- 19 (a-5) The rules adopted by the executive commissioner under
- 20 Subsection [Subsections] (a-2) [and (a-4)]:
- 21 (1) must require that the fingerprints be submitted in
- 22 a form and of a quality acceptable to the Department of Public
- 23 Safety and the Federal Bureau of Investigation for conducting a
- 24 criminal history check;
- 25 (2) may require that the fingerprints be submitted
- 26 electronically through an applicant fingerprinting service center;
- 27 and

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- 1 (3) may allow the department to waive the submission
- 2 of fingerprints required by this section if:
- 3 (A) the person for whom the submission is
- 4 required has:
- 5 (i) a fingerprint-based criminal history
- 6 record check on file with the department; or
- 7 (ii) a fingerprint-based criminal history
- 8 clearinghouse record, as provided by Section 411.0845, Government
- 9 Code, that is accessible to the department through the Department
- 10 of Public Safety; and
- 11 (B) the <u>department has an active subscription to</u>
- 12 the Federal Bureau of Investigation's national rap back service for
- 13 the person for whom the [date on which the current] submission [of
- 14 fingerprints] is required [occurs before the second anniversary of
- 15 a previous name-based criminal history check of the person].
- 16 (b) The department shall conduct background [and criminal
- 17 history] checks using:
- 18 (1) the information provided under Subsection (a);
- 19 (2) the information made available by the Department
- 20 of Public Safety under Section 411.114, Government Code, or by the
- 21 Federal Bureau of Investigation or other criminal justice agency
- 22 under Section 411.087, Government Code; [and]
- 23 (3) the department's records of reported abuse and
- 24 neglect; and
- 25 (4) any other registry, repository, or database
- 26 required by federal law.
- 27 (b-1) For [In addition to any other background or criminal

- 1 history check conducted under Subsection (b), for each person
- 2 whose fingerprints are submitted under Subsection (a-2) [or (a-4)],
- 3 the department shall conduct a state and Federal Bureau of
- 4 Investigation criminal history check by:
- 5 (1) submitting the person's fingerprints, or causing
- 6 the fingerprints to be submitted electronically, to the Department
- 7 of Public Safety for the purpose of conducting a state and federal
- 8 criminal history check; and
- 9 (2) using the resulting information made available by
- 10 that department under Section 411.114, Government Code, and by the
- 11 Federal Bureau of Investigation and any other criminal justice
- 12 agency under Section 411.087, Government Code.
- 13 <u>(b-2)</u> For each person required to have a background check
- 14 under Subsection (a), but who is not required to submit
- 15 <u>fingerprints</u> for a Federal Bureau of Investigations criminal
- 16 <u>history check under Subsection (a-2):</u>
- 17 (1) the person shall have a name-based check instead
- 18 of a fingerprint check; and
- 19 (2) the director, owner, or operator of the child-care
- 20 facility, child-placing agency, or family home shall submit the
- 21 name of the person each 24 months after last submitting the person's
- 22 name to the department for use in conducting a background check.
- 23 (g) Except as otherwise provided by this subsection, a
- 24 person whose name is submitted under Subsection (a) may not provide
- 25 direct care or have direct access to a child in a facility or family
- 26 home before the person's background check is [and criminal history
- 27 checks under Subsections (b) and (b-1) are completed. A person

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- 1 may be employed at a facility or family home and may provide direct
- 2 care or have direct access to a child in the facility or family home
- 3 before the person's criminal history check under Subsection (b-1)
- 4 is completed if:
- 5 (1) the facility or family home is experiencing a
- 6 staff shortage;
- 7 (2) the <u>Federal Bureau of Investigations fingerprint</u>
- 8 [state criminal history] check and the background check using the
- 9 department's records of reported abuse and neglect have been
- 10 completed under Subsection (b), and the resulting information does
- 11 not preclude the person from being present at the facility or family
- 12 home; and
- 13 (3) the person does not have unsupervised access to
- 14 any child in care [person's fingerprints are submitted as soon as
- 15 possible, but not later than the 30th day after the earliest of the
- 16 date on which the person first:
- 17 [(A) provides direct care to a child;
- 18 [(B) has direct access to a child; or
- $[\frac{(C) \text{ is hired}}{}].$
- 20 SECTION 5. (a) Section 411.114(a)(1)(E), Government Code,
- 21 is repealed.
- 22 (b) Effective January 1, 2018, Section 42.056(a-4), Human
- 23 Resources Code, is repealed.
- SECTION 6. Except as otherwise provided by this Act, this
- 25 Act takes effect September 1, 2017.