H.B. No. 4094 By: Klick

	A BILL TO BE ENTITLED
1	AN ACT
2	relating to the access of criminal history record information by
3	the Department of Family and Protective Services.
4	BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
5	SECTION 1. Section 411.114(a)(1), Government Code, is
6	amended by adding Paragraph (A-1) to read as follows:
7	(A-1) "Department of Family and Protective
8	Services" includes, as authorized by Section 40.002, Human
9	Resources Code, the Health and Human Services Commission with
10	respect to a function transferred to the commission under
11	Subchapter A-1, Chapter 531, and any person or entity acting as an
12	authorized agent of the department.
13	SECTION 2. Sections $411.114(a)(2)$, (3) , and (7) , Government
14	Code, are amended to read as follows:
15	(2) The Department of Family and Protective Services
16	shall obtain from the department criminal history record
17	information maintained by the department that relates to a person
18	who is:

21

certification, or listing under Chapter 42, Human Resources Code;

(A) an applicant for a license, registration,

- an owner, operator, or employee of or an
- applicant for employment by a child-care facility, child-placing 22
- agency, or family home licensed, registered, certified, or listed 23
- under Chapter 42, Human Resources Code; 24

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- 1 (C) a person 14 years of age or older who will be
- 2 regularly or frequently working or staying in a child-care facility
- 3 or family home [while children are being provided care], other than
- 4 a child in the care of the home or facility;
- 5 (D) except as provided by Subsection (d), an
- 6 applicant selected for a position with the Department of Family and
- 7 Protective Services, the duties of which include direct delivery of
- 8 protective services to children, elderly persons, or persons with a
- 9 disability;
- 10 (E) an employee of, an applicant for employment
- 11 with, or a volunteer or an applicant volunteer with a business
- 12 entity or person that contracts with the Department of Family and
- 13 Protective Services to provide direct delivery of protective
- 14 services to children, elderly persons, or persons with a
- 15 disability, if the person's duties or responsibilities include
- 16 direct contact with children, elderly persons, or persons with a
- 17 disability;
- 18 (F) a registered volunteer with the Department of
- 19 Family and Protective Services;
- 20 (G) a person providing or applying to provide
- 21 in-home, adoptive, or foster care for children in the care of the
- 22 Department of Family and Protective Services and other persons
- 23 living in the residence in which the child will reside;
- 24 (H) a Department of Family and Protective
- 25 Services employee who is engaged in the direct delivery of
- 26 protective services to children, elderly persons, or persons with a
- 27 disability;

- 1 (I) an alleged perpetrator in a report the
- 2 Department of Family and Protective Services receives alleging that
- 3 the person has abused, neglected, or exploited a child, an elderly
- 4 person, or a person with a disability, provided that:
- 5 (i) the report alleges the person has
- 6 engaged in conduct that meets the applicable definition of abuse,
- 7 neglect, or exploitation under Chapter 261, Family Code, or Chapter
- 8 48, Human Resources Code; and
- 9 (ii) the person is not also the victim of
- 10 the alleged conduct;
- 11 (J) a person providing child care for a child who
- 12 is in the care of the Department of Family and Protective Services
- 13 and who is or will be receiving adoptive, foster, or in-home care;
- 14 (K) through a contract with a nonprofit
- 15 management center, an employee of, an applicant for employment
- 16 with, or a volunteer or an applicant volunteer with a nonprofit,
- 17 tax-exempt organization that provides any service that involves the
- 18 care of or access to a child, an elderly person, or a person with a
- 19 disability; or
- 20 (L) an applicant for a child-care administrator
- 21 or child-placing agency administrator license under Chapter 43,
- 22 Human Resources Code.
- 23 (3) <u>In addition to the criminal history record</u>
- 24 information the Department of Family and Protective Services is
- 25 required to obtain under Subdivision (2), the [The] Department of
- 26 Family and Protective Services is entitled to obtain from the
- 27 department criminal history record information maintained by the

- 1 department that relates to a person $\underline{\text{who is:}}$
- 2 (A) an applicant for a position with the
- 3 Department of Family and Protective Services regardless of the
- 4 duties of the position, including a position described by
- 5 Subdivision (2)(D);
- 6 (B) a Department of Family and Protective
- 7 Services employee regardless of the duties of the employee's
- 8 position, including an employee described by Subdivision (2)(H);
- 9 (C) a volunteer or applicant volunteer with the
- 10 Department of Family and Protective Services regardless of the
- 11 duties to be performed, including a registered volunteer;
- 12 (D) an employee of, an applicant for employment
- 13 with, or a volunteer or an applicant volunteer with an entity or
- 14 person that contracts with the Department of Family and Protective
- 15 Services and has access to confidential information in the
- 16 department's records, if the employee, applicant, volunteer, or
- 17 applicant volunteer has or will have access to that confidential
- 18 information;
- 19 (E) a person living in the residence in which the
- 20 alleged victim of the report resides, including an alleged
- 21 perpetrator in a report described by Subdivision (2)(I);
- 22 (F) a person providing, at the request of the
- 23 child's parent, in-home care for a child who is the subject of a
- 24 report alleging the child has been abused or neglected;
- (G) a person providing, at the request of the
- 26 child's parent, in-home care for a child only if the person gives
- 27 written consent to the release and disclosure of the information;

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1 (H) a child who is related to the caretaker, as determined under Section 42.002, Human Resources Code, or any other 2 person who resides in, is present in, or has unsupervised access to 3 a child in the care of a child-care facility or family home; 4 5 (I) a relative of a child in the care of the Department of Family and Protective Services, to the extent 6 7 necessary to comply with Section 162.007, Family Code; 8 (J) a person providing or applying to provide in-home, adoptive, or foster care for children to the extent 9 necessary to comply with Subchapter B, Chapter 162, Family Code; 10 11 (K) a person who volunteers to supervise 12 visitation under Subchapter B, Chapter 263, Family Code; (L) an employee of or volunteer at, or an 13 14 applicant for employment with or to be a volunteer at, an entity 15 that provides supervised independent living services to a young adult receiving extended foster care services from the Department 16 17 of Family and Protective Services; (M) a person 14 years of age or older who will be 18 19 regularly or frequently working or staying in a host home that is providing supervised independent living services to a young adult 20 receiving extended foster care services from the Department of 21 22 Family and Protective Services; (N) a volunteer or applicant volunteer with a 23 24 local affiliate in this state of Big Brothers Big Sisters of 25 America; 26 (O) a volunteer or applicant volunteer with an 27 organization that provides court-appointed volunteer advocates for

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1
   abused or neglected children;
2
                    (P) an employee, volunteer, or applicant
   volunteer of a children's advocacy center under Subchapter E,
 3
   Chapter 264, Family Code, including a member of the governing board
4
5
   of a center; or
6
                    (Q) any other person with respect to whom the
7
   Department of Family and Protective Services determines obtaining a
   criminal history record is necessary to ensure the safety or
8
   welfare of a child, elderly person, or person with a disability,
9
   subject to approval by the department and, as applicable, the
10
   Federal Bureau of Investigation.
11
               (7) The Department of Family and Protective Services
12
        not prohibited from releasing criminal history record
13
14
   information obtained under this subsection to:
15
                    (A) the person who is the subject of the criminal
16
   history record information;
17
                    (B)
                         a
                           [<del>child-care facility,</del>]
                                                       child-placing
   agency[ - or family home] listed in Subdivision (2) that is seeking
18
19
   to verify or approve a foster or adoptive home under procedures
   authorized by Section 471(a)(20)(A), Social Security Act (42 U.S.C.
20
   671(a)(20)(A)) [employs or is considering employing the person who
21
   is the subject of the criminal history record information];
22
                    (C) [a person or business entity described by
23
24
   Subdivision (2)(E) who uses or intends to use the services of the
   volunteer or employs or is considering employing the person who is
25
26
   the subject of the criminal history record information;
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[(D) a person or business entity who uses or

- 1 intends to use the volunteer services of or who employs or is
- 2 considering employing the person who is the subject of the criminal
- 3 history record if the release of the record is related to the
- 4 purpose for which the record was obtained under Subdivision (3);
- $[\frac{E}{E}]$ an adult who resides with an alleged victim
- 6 of abuse, neglect, or exploitation of a child, elderly person, or
- 7 person with a disability and who also resides with the alleged
- 8 perpetrator of that abuse, neglect, or exploitation if:
- 9 (i) the alleged perpetrator is the subject
- 10 of the criminal history record information; and
- 11 (ii) the Department of Family and
- 12 Protective Services determines that the release of information to
- 13 the adult is necessary to ensure the safety or welfare of the
- 14 alleged victim or the adult; or
- (D) [(F)] an elderly or disabled person who is an
- 16 alleged victim of abuse, neglect, or exploitation and who resides
- 17 with the alleged perpetrator of that abuse, neglect, or
- 18 exploitation if:
- 19 (i) the alleged perpetrator is the subject
- 20 of the criminal history record information; and
- 21 (ii) the Department of Family and
- 22 Protective Services determines that the release of information to
- 23 the elderly or disabled person or adult is necessary to ensure the
- 24 safety or welfare of the elderly or disabled person.
- SECTION 3. Section 411.114, Government Code, is amended by
- 26 adding Subsection (d) to read as follows:
- 27 (d) With respect to an applicant who is selected for

- 1 employment for a function or in a division of the Department of
- 2 Family and Protective Services that is transferred to the Health
- 3 and Human Services Commission under Subchapter A-1, Chapter 531,
- 4 the commission may obtain from the department criminal history
- 5 record information maintained by the department that relates to the
- 6 applicant.
- 7 SECTION 4. Section 42.056, Human Resources Code, is amended
- 8 by amending Subsections (a), (a-2), (a-5), (b), (b-1), and (g) and
- 9 adding Subsections (a-3) and (b-2) to read as follows:
- 10 (a) The [In accordance with rules adopted by the executive
- 11 commissioner, the] director, owner, or operator of a [child-care]
- 12 facility[, child-placing agency,] or family home shall[, when
- 13 applying to operate a child-care facility or child-placing agency
- 14 or when listing or registering a family home and at least once
- 15 during each 24 months after receiving a license, listing,
- 16 registration, or certification of approval, submit to the
- 17 department the names of the following individuals, who must have
- 18 [for use in conducting] background [and criminal history] checks as
- 19 described by this section and in accordance with rules adopted by
- 20 the executive commissioner [the name of]:
- 21 (1) the director, owner, and operator of the facility,
- 22 agency, or home;
- 23 (2) each person employed at the facility, agency, or
- 24 home;
- 25 (3) each prospective employee of the facility, agency,
- 26 or home;
- 27 (4) each person who provides care or supervision to

- 1 children in the care of the facility, agency, or home under a
- 2 contract with the facility, agency, or home;
- 3 (5) each current or prospective foster parent
- 4 providing foster care through a child-placing agency;
- (6) $[\frac{(5)}{(5)}]$ each prospective adoptive parent seeking to
- 6 adopt through a child-placing agency;
- 7 (7) [(6)] each person at least 14 years of age, other
- 8 than a client in care, who:
- 9 (A) is counted in child-to-caregiver ratios in
- 10 accordance with the minimum standards of the department;
- 11 (B) will reside in a prospective adoptive home if
- 12 the adoption is through a child-placing agency;
- 13 (C) has unsupervised access to children in care
- 14 at the facility or family home; or
- 15 (D) resides in the facility or family home; or
- (8) $\left[\frac{(7)}{(7)}\right]$ each person 14 years of age or older, other
- 17 than a client in care, who will regularly or frequently be staying
- 18 or working at a facility, family home, or prospective adoptive
- 19 home, while children are being provided care.
- 20 (a-2) In accordance with rules adopted by the executive
- 21 commissioner, a person [the director, owner, or operator of a
- 22 residential child-care facility, listed or registered family home,
- 23 group day-care home, day-care center, before-school or
- 24 after-school program, or school-age program] shall submit a
- 25 complete set of fingerprints <u>if:</u>
- 26 (1) the [of each] person [whose name] is required to
- 27 have a background check under Subsections (a)(1)-(7);

- (2) the person resided in another state during [be 1 submitted by] the five years preceding the date [director, owner, 2 or operator under Subsection (a), unless the person is only 3 required to have] the person's name was required to be submitted 4 under [based on criteria specified by] Subsection (a); or 5 6 (3) the director, owner, or operator has reason to 7
- suspect that the person has a criminal history in another state $[\frac{(a)(7)}{(a)(a)}]$. 8
- 9 (a-3) Subsection (a-2)(1) [This subsection] does not apply 10 to a family home that is subject to regulation by the department under Section 42.0523. 11
- (a-5) The rules adopted by the executive commissioner under 12 Subsection [Subsections] (a-2) [and (a-4)]: 13
- 14 (1) must require that the fingerprints be submitted in 15 a form and of a quality acceptable to the Department of Public Safety and the Federal Bureau of Investigation for conducting a 16 17 criminal history check;
- (2) may require that the fingerprints be submitted 18 19 electronically through an applicant fingerprinting service center; and

- may allow the department to waive the submission 21 of fingerprints required by this section if: 22
- the person for whom the 23 (A) submission is 24 required has:
- 25 (i) a fingerprint-based criminal history record check on file with the department; or 26
- 27 (ii) a fingerprint-based criminal history

- 1 clearinghouse record, as provided by Section 411.0845, Government
- 2 Code, that is accessible to the department through the Department
- 3 of Public Safety; and
- 4 (B) the department has an active subscription to
- 5 the Federal Bureau of Investigation's national rap back service for
- 6 the person for whom the [date on which the current] submission [of
- 7 fingerprints] is required [occurs before the second anniversary of
- 8 a previous name-based criminal history check of the person].
- 9 (b) The department shall conduct background [and criminal
- 10 history] checks using:
- 11 (1) the information provided under Subsection (a);
- 12 (2) the information made available by the Department
- 13 of Public Safety under Section 411.114, Government Code, or by the
- 14 Federal Bureau of Investigation or other criminal justice agency
- 15 under Section 411.087, Government Code; [and]
- 16 (3) the department's records of reported abuse and
- 17 neglect; and
- 18 <u>(4) any other registry, repository, or database</u>
- 19 required by federal law.
- 20 (b-1) For [In addition to any other background or criminal
- 21 history check conducted under Subsection (b), for each person
- 22 whose fingerprints are submitted under Subsection (a-2) [or (a-4)],
- 23 the department shall conduct a state and Federal Bureau of
- 24 Investigation criminal history check by:
- 25 (1) submitting the person's fingerprints, or causing
- 26 the fingerprints to be submitted electronically, to the Department
- 27 of Public Safety for the purpose of conducting a state and federal

- 1 criminal history check; and
- 2 (2) using the resulting information made available by
- 3 that department under Section 411.114, Government Code, and by the
- 4 Federal Bureau of Investigation and any other criminal justice
- 5 agency under Section 411.087, Government Code.
- 6 (b-2) For each person required to have a background check
- 7 under Subsection (a), but who is not required to submit
- 8 fingerprints for a Federal Bureau of Investigations criminal
- 9 history check under Subsection (a-2):
- 10 (1) the person shall have a name-based check instead
- 11 of a fingerprint check; and
- 12 (2) the director, owner, or operator of the child-care
- 13 facility, child-placing agency, or family home shall submit the
- 14 name of the person each 24 months after last submitting the person's
- 15 name to the department for use in conducting a background check.
- 16 (g) Except as otherwise provided by this subsection, a
- 17 person whose name is submitted under Subsection (a) may not provide
- 18 direct care or have direct access to a child in a facility or family
- 19 home before the person's background check is [and criminal history
- 20 checks under Subsections (b) and (b-1) are completed. A person
- 21 may be employed at a facility or family home and may provide direct
- 22 care or have direct access to a child in the facility or family home
- 23 before the person's criminal history check under Subsection (b-1)
- 24 is completed if:
- 25 (1) the facility or family home is experiencing a
- 26 staff shortage;
- 27 (2) the Federal Bureau of Investigations fingerprint

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    [state criminal history] check and the background check using the
 1
   department's records of reported abuse and neglect have been
2
   completed under Subsection (b), and the resulting information does
   not preclude the person from being present at the facility or family
4
5
   home; and
6
                (3) the person does not have unsupervised access to
7
   any child in care [person's fingerprints are submitted as soon as
8
   possible, but not later than the 30th day after the earliest of the
9
   date on which the person first:
10
                     [(A) provides direct care to a child;
                     [(B) has direct access to a child; or
11
                     [\frac{(C) \text{ is hired}}{}].
12
          SECTION 5. The following laws are repealed:
13
                     Section 411.114(a)(1)(E), Government Code; and
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SECTION 6. This Act takes effect September 1, 2017.

Section 42.056(a-4), Human Resources Code.

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