By: Springer H.R. No. 1457

## RESOLUTION

- 1 WHEREAS, Bob Kilmer has served Matador Cattle Company with
- 2 distinction for 40 years, and it is indeed fitting to recognize his
- 3 long career in ranching; and
- WHEREAS, A New Mexico native, Mr. Kilmer studied animal
- 5 science at New Mexico State University and completed his bachelor's
- 6 degree in 1976; following graduation, he began his career with
- 7 Matador Cattle Company as a farm hand, and he later served as a
- 8 bookkeeper for its Beaverhead Ranch in Montana; and
- 9 WHEREAS, Mr. Kilmer went on to work at the corporate offices
- 10 in Wichita, Kansas, before transferring to the feed yard in
- 11 Lubbock; his skill and dedication led to his appointment as manager
- 12 of Matador Ranch in 1998, and he has continued to excel in that
- 13 role; and
- 14 WHEREAS, Highly regarded for his use of the Market Based
- 15 Management principles developed by Matador's owner, Charles Koch,
- 16 Mr. Kilmer has been a speaker for the King Ranch Institute for Ranch
- 17 Management on several occasions, including its 2011 Holt Cat
- 18 Symposium on Excellence in Ranch Management; he also contributed to
- 19 the advancement of his profession by joining with other Matador
- 20 Ranch employees to assist a KRIRM graduate student with a
- 21 management survey of 15 of the largest ranches in the country; and
- 22 WHEREAS, Bob Kilmer has contributed to the sterling
- 23 reputation of Matador Ranch through his expertise and commitment to
- 24 innovation, and in so doing, he has earned the lasting respect and

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- 1 admiration of his colleagues throughout the industry; now,
- 2 therefore, be it
- 3 RESOLVED, That the House of Representatives of the 85th Texas
- 4 Legislature hereby honor Bob Kilmer for his 40 years of service to
- 5 the Matador Cattle Company and extend to him sincere best wishes for
- 6 the future; and, be it further
- 7 RESOLVED, That an official copy of this resolution be
- 8 prepared for Mr. Kilmer as an expression of high regard by the Texas
- 9 House of Representatives.