

By: Nelson

S.B. No. 75

A BILL TO BE ENTITLED

AN ACT

relating to the requirement for parental consent for a minor to join a labor union.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter C, Chapter 101, Labor Code, is amended by adding Section 101.1175 to read as follows:

Sec. 101.1175. PARENTAL CONSENT FOR MINORS. (a) In this section, "minor" means an individual younger than 18 years of age who has not had the disabilities of minority removed for general purposes under Chapter 31, Family Code.

(b) Notwithstanding Section 101.001, a labor union may not accept a minor as a member unless the labor union obtains on a form provided by the Texas Workforce Commission the signed consent of the minor's parent, managing conservator, or guardian.

SECTION 2. Not later than November 1, 2017, the Texas Workforce Commission shall develop the form required by Section 101.1175, Labor Code, as added by this Act.

SECTION 3. Section 101.1175, Labor Code, as added by this Act, applies only to a minor who applies to join a labor union on or after January 1, 2018. A minor who applies to join a labor union before that date is governed by the law in effect on the date the minor applies to join the labor union, and the former law is continued in effect for that purpose.

SECTION 4. This Act takes effect September 1, 2017.