

By: Nelson
(Parker)

S.B. No. 75

A BILL TO BE ENTITLED

AN ACT

relating to the requirement for parental consent for a minor to join
a labor union.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter C, Chapter 101, Labor Code, is
amended by adding Section 101.1175 to read as follows:

Sec. 101.1175. PARENTAL CONSENT FOR MINORS. (a) In this
section, "minor" means an individual younger than 18 years of age
who has not had the disabilities of minority removed for general
purposes under Chapter 31, Family Code.

(b) Notwithstanding Section 101.001, a labor union may not
accept a minor as a member unless the labor union obtains on a form
provided by the Texas Workforce Commission the signed consent of
the minor's parent, managing conservator, or guardian.

SECTION 2. Not later than November 1, 2017, the Texas
Workforce Commission shall develop the form required by Section
101.1175, Labor Code, as added by this Act.

SECTION 3. Section 101.1175, Labor Code, as added by this
Act, applies only to a minor who applies to join a labor union on or
after January 1, 2018. A minor who applies to join a labor union
before that date is governed by the law in effect on the date the
minor applies to join the labor union, and the former law is
continued in effect for that purpose.

SECTION 4. This Act takes effect September 1, 2017.