By: Watson

S.B. No. 283

## A BILL TO BE ENTITLED 1 AN ACT 2 relating to the offense of unlawfully prohibiting an employee from 3 voting. BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: 4 5 SECTION 1. Sections 276.004(a) and (b), Election Code, are amended to read as follows: 6 7 (a) A person commits an offense if, with respect to another person over whom the person has authority in the scope of 8 9 employment, the person knowingly: (1) refuses to permit the other person to be absent 10 11 from work on election day or while early voting is in progress for 12 the purpose of attending the polls to vote; or 13 (2) subjects or threatens to subject the other person 14 to a penalty for attending the polls on election day or while early voting is in progress to vote. 15 It is an exception to the application of this section 16 (b) that the person's conduct occurs in connection with an election in 17 which the polls are open on election day or while early voting is in 18 progress for voting for two consecutive hours outside of the 19 20 voter's working hours. 21 SECTION 2. This Act takes effect September 1, 2017.

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