By: Rodríguez, Garcia

S.B. No. 474

A BILL TO BE ENTITLED

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- 2 relating to required provision of workers' compensation insurance
- 3 coverage for employees of building and construction contractors and
- 4 subcontractors.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 6 SECTION 1. The heading to Section 406.096, Labor Code, is
- 7 amended to read as follows:
- 8 Sec. 406.096. REQUIRED PROVISION OF COVERAGE FOR EMPLOYEES
- 9 OF [CERTAIN] BUILDING OR CONSTRUCTION CONTRACTORS AND
- 10 SUBCONTRACTORS.
- 11 SECTION 2. Section 406.096, Labor Code, is amended by
- 12 amending Subsections (a), (b), and (c) and adding Subsection (a-1)
- 13 to read as follows:
- 14 (a) A contractor shall provide workers' compensation
- 15 insurance coverage for each employee of the contractor. A
- 16 subcontractor shall provide workers' compensation insurance
- 17 coverage for each employee of the subcontractor.
- 18 (a-1) A governmental entity that enters into a building or
- 19 construction contract shall require the contractor to:
- 20 <u>(1)</u> certify in writing that the contractor provides
- 21 workers' compensation insurance coverage for each employee of the
- 22 contractor employed on the public project; and
- 23 (2) if the contractor uses a subcontractor on the
- 24 public project, provide a written certification, submitted by each

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- 1 subcontractor, that the subcontractor provides workers'
- 2 compensation insurance coverage for each employee of the
- 3 <u>subcontractor employed on the public project</u>.
- 4 (b) Each subcontractor on \underline{a} [the] public project shall
- 5 provide the [such a] certificate described by Subsection (a-1)(2)
- 6 [relating to coverage of the subcontractor's employees] to the
- 7 general contractor, who shall provide the subcontractor's
- 8 certificate to the governmental entity.
- 9 (c) A contractor or subcontractor may provide [who has a
- 10 contract that requires] workers' compensation insurance coverage
- 11 [may provide the coverage] through a group plan or other method. If
- 12 the contractor enters into a contract with a governmental entity
- 13 for a public project, the coverage provided by the contractor and,
- 14 <u>if applicable, by each subcontractor must be</u> satisfactory to the
- 15 governing body of the governmental entity.
- SECTION 3. The change in law made by this Act applies only
- 17 to a contract for building or construction that is entered into on
- 18 or after the effective date of this Act. A contract entered into
- 19 before the effective date of this Act is governed by the law in
- 20 effect on the date the contract was entered into, and the former law
- 21 is continued in effect for that purpose.
- 22 SECTION 4. This Act takes effect September 1, 2017.