By: Perry, Birdwell, Hughes

S.B. No. 651

A BILL TO BE ENTITLED

	AN ACT

- 2 relating to discrimination by a state agency against an applicant
- 3 for or holder of an occupational license.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 5 SECTION 1. The legislature finds that:
- 6 (1) as of January 1, 2017:
- 7 (A) there are over 65 professions for which the
- 8 state requires a person to obtain an occupational license;
- 9 (B) over one-third of the members of the house of
- 10 representatives hold occupational licenses; and
- 11 (C) over one-half of the members of the senate
- 12 hold occupational licenses;
- 13 (2) a significant portion of professions in this state
- 14 require an occupational license;
- 15 (3) the state maintains stringent standards for
- 16 obtaining an occupational license;
- 17 (4) professions requiring an occupational license
- 18 represent a vibrant and diverse sector of the state's economy;
- 19 (5) the due course of the law protection of Section 19,
- 20 Article I, Texas Constitution, prohibits the state from imposing
- 21 unreasonably burdensome economic regulations; and
- 22 (6) the state has a compelling or important
- 23 governmental interest in protecting occupational license holders
- 24 from discrimination based on a sincerely held religious belief by

- 1 the government in the regulation of the profession for which the
- 2 license is required.
- 3 SECTION 2. Chapter 57, Occupations Code, is amended by
- 4 adding Sections 57.003 and 57.004 to read as follows:
- 5 Sec. 57.003. CERTAIN RULES OR POLICIES PROHIBITED. (a) A
- 6 state agency that issues a license or otherwise regulates a
- 7 business, occupation, or profession may not adopt any rule,
- 8 regulation, or policy or impose a penalty that:
- 9 (1) limits an applicant's ability to obtain a license
- 10 based on a sincerely held religious belief of the applicant; or
- 11 (2) burdens a license holder's:
- 12 (A) free exercise of religion, regardless of
- 13 whether the burden is the result of a rule generally applicable to
- 14 all license holders;
- 15 (B) freedom of speech regarding a sincerely held
- 16 <u>religious belief; or</u>
- 17 (C) membership in any religious organization.
- 18 (b) Subsection (a) does not apply to a rule, regulation, or
- 19 policy adopted or a penalty imposed by a state agency that results
- 20 in a limitation or burden described by Subsection (a) if the rule,
- 21 regulation, policy, or penalty is:
- 22 (1) essential to enforcing a compelling governmental
- 23 purpose; and
- 24 (2) narrowly tailored to accomplish that purpose.
- 25 Sec. 57.004. ADMINISTRATIVE OR JUDICIAL RELIEF. (a) A
- 26 person may assert that a state agency rule, regulation, or policy,
- 27 or a penalty imposed by the agency, violates Section 57.003 as a

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- 1 defense in an administrative hearing or as a claim or defense in a
- 2 judicial proceeding under Chapter 37, Civil Practice and Remedies
- 3 <u>Code</u>.
- 4 (b) A person may bring an action for injunctive relief
- 5 against a violation of Section 57.003.
- 6 SECTION 3. This Act takes effect immediately if it receives
- 7 a vote of two-thirds of all the members elected to each house, as
- 8 provided by Section 39, Article III, Texas Constitution. If this
- 9 Act does not receive the vote necessary for immediate effect, this
- 10 Act takes effect September 1, 2017.