West 1-1 By: S.B. No. 1467 (In the Senate - Filed March 8, 2017; March 20, 2017, read time and referred to Committee on Higher Education; 1-2 1-3 first April 6, 2017, reported favorably by the following vote: Yeas 7, 1-4 Nays 0; April 6, 2017, sent to printer.)

1-6 COMMITTEE VOTE

1-7		Yea	Nay	Absent	PNV
1-8	Seliger	Х			
1-9	West	Х			
1-10	Bettencourt	X			
1-11	Buckingham	X			
1-12	Menéndez	Х			
1-13	Taylor of Galves	ton X			
1-14	Watson	Χ			

## A BILL TO BE ENTITLED 1-15 1-16 AN ACT

relating to the Texas college work-study program and to establishing a program for the off-campus employment of certain students at public or private institutions of higher education.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 56.076(a), Education Code, is amended to read as follows:

(a) An eligible institution may employ eligible students [enter into agreements with employers that participate] in the work-study program. To be eligible to participate in the work-study program, an <u>eligible institution</u> [<u>employer</u>] must:

(1) provide part-time employment to an eligible

student in nonpartisan and nonsectarian activities;

(2) provide, insofar as is practicable, employment to an eligible student that is related to the student's academic interests;

(3) use Texas college work-study program positions only to supplement and not to supplant positions normally filled by persons not eligible to participate in the work-study program;

(4) provide from sources other than federal college work-study program funds a percentage of an employed student's wages that is equal to the percentage of a student's wages that the eligible institution [employer] would be required to provide to the student in that academic year under the federal college work-study program; and

provide from sources other than federal college (5)work-study funds 100 percent of other employee benefits for the employed student.

SECTION 2. Section 56.078, Education Code, is amended to read as follows:

Sec. 56.078. FUNDING. Funding to cover the state's contribution toward the funding of the work-study program under this subchapter and the Texas WORKS internship program under Subchapter E-1 is payable from funds appropriated for that purpose.

SECTION 3. Section 56.082(a), Education Code, is amended to read as follows:

(a) Not later than January 1 of each odd-numbered year, the Texas Higher Education Coordinating Board shall submit to the standing legislative committees with primary jurisdiction over higher education and post on the coordinating board's Internet website a report on the Texas college work-study program and the Texas WORKS internship program. The report must include the total number of students employed through the programs [program], disaggregated by:

(1)the employment position's location on or

1-61 campus; and

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S.B. No. 1467
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(2) the employer's status as a for-profit or nonprofit 2-1 2-2

entity.

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SECTION 4. Chapter 56, Education Code, is amended by adding Subchapter E-1 to read as follows:

SUBCHAPTER E-1. TEXAS WORKING OFF-CAMPUS: REINFORCING KNOWLEDGE
AND SKILLS (WORKS) INTERNSHIP PROGRAM

56.0851. DEFINITIONS. In this subchapter:

"Coordinating board" means (1)the Texas Higher Education Coordinating Board.

(2) "Eligible wages" means gross wages paid to an student, not to exceed the amount approved by the individual coordinating board.

"Program" or "Texas WORKS internship program" <u>means</u> the Texas Working Off-Campus: Reinforcing Knowledge and

Skills (WORKS) Internship Program.

Sec. 56.0852. PROGRAM NAME. Th<u>e</u> student financial assistance program authorized by this subchapter shall be known as the Texas Working Off-Campus: Reinforcing Knowledge and Skills (WORKS) Internship Program.

Sec. 56.0853. PURPOSE. The purpose of this subchapter is to provide jobs funded in part by the State of Texas to eligible students with financial need to enable those students to attend eligible public or private institutions of higher education in Texas.

Sec. 56.0854. ADMINISTRATIVE AUTHORITY. (a) The coordinating board shall administer the program and collaborate with eligible institutions and employers to provide eligible students with part-time employment funded in part by the state.

(b) State support for the program may not exceed the amount

specified by appropriation.
(c) The coordinating board shall establish criteria ensure that:

each eligible (1)employer has demonstrated administrative and financial capacity to carry out the employer's responsibilities under the program, including the ability to pay full wages and benefits to a student employed through the program; and

a participating employer is reimbursed under the program at the rate established by the coordinating board only for

fully paid eligible wages.

The coordinating board shall (d) develop а standard contract establishing the roles and responsibilities of eligible employers. The coordinating board shall use the standard contract as a model for the memorandum of understanding that the coordinating board will require for participation in the program.

(e) The coordinating board shall reimburse an eligible

employer at a rate established by the coordinating board for the eligible wages paid by the employer to a student participating in

the program.

(f) The coordinating boar<u>d shall establish the rate or rates</u> which employers are required to pay students participating in

the program.

(g) The coordinating board may use funds appropriated for the Texas college work-study program and the Texas WORKS internship program to establish and maintain an online portal for use by students and participating entities in fulfilling their responsibilities for participation in the Texas WORKS internship program. The coordinating board may use funds appropriated for the Texas college work-study program and the Texas WORKS internship program to cover the expenses and personnel costs of administering and assessing this program.

If funding for the program is insufficient to cover the (h) cost of all eligible students, priority for funding is based on the order of application, as determined through coordinating board as well as any additional priority eligibility criteria

established by coordinating board rules.

Sec. 56.0855. ELIGIBLE INSTITUTION. For purposes of this subchapter, an eligible institution is:

(1) an institution of higher education, as defined by

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3-1 <u>Section 61.003</u>; or
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- (2) a private or independent institution of higher education, as defined by Section 61.003.
- Sec. 56.0856. ELIGIBLE STUDENT. (a) To be eligible for employment in the program a person must:
  - (1) be a Texas resident as defined by coordinating board rules;
  - (2) be enrolled full-time in an undergraduate degree
- or certificate program;

  (3) establish financial need in accordance with coordinating board procedures and rules established for the program;
- (4) meet eligibility criteria established by the coordinating board; and
- (5) comply with other requirements adopted by the coordinating board under this section.
- (b) A person is not eligible to participate in the program if the person:
  - (1) is receiving an athletic scholarship;
- (2) is enrolled in a seminary or other program leading to ordination or licensure to perform religious duties for a religious sect or to be a member of a religious order; or
  - (3) has completed a baccalaureate degree.
- (c) The amount of a student's gross wage eligibility under the program is an amount determined by coordinating board rule, and funds received by students as eligible wages under the program are not considered as financial aid for the academic year in which they are earned.
- Sec. 56.0857. ELIGIBLE EMPLOYER. (a) The coordinating board may enter into agreements with employers that participate in the program.
- (b) To be eligible to enter into an agreement with the coordinating board to participate in the program, an employer must:
- (1) be a private nonprofit or for-profit entity or a governmental entity, other than an eligible institution or a career school or college as defined by Section 132.001;
- (2) enter into a memorandum of understanding with the coordinating board;
- (3) provide part-time employment to an eligible student in nonpartisan and nonsectarian activities that relate to the student's long-term career interests;
- (4) use program positions only to supplement and not to supplant positions normally filled by persons not eligible to participate in the program;
- (5) provide the entirety of an employed student's wages and employee benefits;
- (6) submit only eligible wages to the coordinating board for reimbursement;
- (7) use a wage rate established by the coordinating board;
- (8) meet eligibility criteria established by the coordinating board; and
- (9) comply with other requirements adopted by the
- Sec. 56.0858. ADOPTION AND DISTRIBUTION OF RULES. (a) The coordinating board may adopt reasonable rules, consistent with the purposes and policies of this subchapter, to enforce the requirements, conditions, and limitations provided by this subchapter.
- (b) The coordinating board shall adopt rules necessary to ensure compliance with the Civil Rights Act of 1964, Title VI (Pub. L. No. 88-352), concerning nondiscrimination in admissions or employment.
- 3-64 (c) The coordinating board shall distribute to each eligible institution copies of the rules adopted under this subchapter.
- 3-66 subchapter.
  3-67 Sec. 56.0859. ONLINE LIST OF TEXAS WORKS EMPLOYMENT
  3-68 OPPORTUNITIES. The coordinating board shall:
  - (1) establish and maintain an online listing of Texas

S.B. No. 1467

4-1 WORKS internship program employment opportunities available to students, sortable by department, as appropriate; and

(2) ensure that the list is easily accessible to the public through a clearly identifiable link that appears in a prominent place on the coordinating board's Internet website.

SECTION 5. Section 56.076(b), Education Code, is repealed.
SECTION 6. (a) As soon as practicable after the effective date of this Act, the commissioner of the Texas Higher Education Coordinating Board shall develop the rules and procedures necessary for the implementation of Subchapter E-1, Chapter 56, Education Code, as added by this Act.

(b) The changes in law made by this Act apply beginning with the 2017 fall semester.

SECTION 7. This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as provided by Section 39, Article III, Texas Constitution. If this Act does not receive the vote necessary for immediate effect, this Act takes effect September 1, 2017.

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