By: Hughes S.B. No. 1954

A BILL TO BE ENTITLED

l AN ACT

- 2 relating to participation in and contributions to the optional
- 3 retirement program for certain employees of institutions of higher
- 4 education.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 6 SECTION 1. Section 830.102, Government Code, is amended by
- 7 amending Subsection (c) and adding Subsections (c-1) and (c-2) to
- 8 read as follows:
- 9 (c) Except as provided by Subsections (c-1) and (c-2), a [A]
- 10 person who becomes eligible to participate in the optional
- 11 retirement program after the date the program becomes available at
- 12 the person's place of employment must elect to participate before
- 13 the 91st day after becoming eligible.
- 14 (c-1) A person who becomes eligible to participate in the
- 15 optional retirement program and is notified by the person's
- 16 employer of the opportunity to participate after the first day and
- 17 before the 91st day after the date the person becomes eligible must
- 18 elect to participate in the program before the later of:
- 19 <u>(1) the 91st day after the date the person becomes</u>
- 20 eligible; or
- 21 (2) the 31st day after the date the person receives
- 22 notice of the opportunity to participate in the program.
- (c-2) A person who becomes eligible to participate in the
- 24 optional retirement program and is notified of the opportunity to

- 1 participate in the program by the person's employer on or after the
- 2 91st day after the date the person becomes eligible must be notified
- 3 by the employer before the 151st day after the date the person
- 4 becomes eligible. The person must elect to participate in the
- 5 program before the later of:
- 6 (1) the 151st day after the date the person becomes
- 7 eligible; or
- 8 <u>(2) the 31st day after the date the person receives</u>
- 9 notice of the opportunity to participate in the program.
- 10 SECTION 2. Subchapter B, Chapter 830, Government Code, is
- 11 amended by adding Section 830.108 to read as follows:
- 12 Sec. 830.108. CORRECTION OF CERTAIN ERRORS. (a) For
- 13 purposes of this section, an employing institution of higher
- 14 education submits in error a member contribution to the retirement
- 15 system on behalf of a participant in the optional retirement
- 16 program if:
- 17 (1) the participant on behalf of whom the contribution
- 18 is submitted previously elected to participate in the optional
- 19 retirement program;
- 20 (2) the participant participated in the program for at
- 21 <u>least one year; and</u>
- 22 (3) the participant is employed by an institution of
- 23 higher education and is not eligible for resumption of membership
- 24 in the retirement system under Section 830.106.
- 25 (b) An employing institution of higher education that
- 26 submits in error a member contribution to the retirement system on
- 27 behalf of a participant in the optional retirement program shall

- 1 restore the participant's participation in the program immediately
- 2 on discovering the error.
- 3 (c) As soon as practicable after receiving notice that an
- 4 employer submitted a member contribution in error, the retirement
- 5 system shall remit to the participant the amount of the member's
- 6 contribution submitted in error plus an amount representing
- 7 earnings on the member's contribution at the assumed rate of return
- 8 provided by Subsection (f). The retirement system shall reduce the
- 9 amount remitted to the participant by any amount required to be
- 10 withheld by law or court order.
- 11 (d) As soon as practicable after certification by an
- 12 employer that submitted a member contribution in error, the
- 13 comptroller shall remit to the participant an amount equal to the
- 14 state contribution that would have been paid for the benefit of the
- 15 participant under Section 830.201 plus an amount representing
- 16 earnings on the state contribution at the assumed rate of return
- 17 provided by Subsection (f). The comptroller shall reduce the
- 18 amount remitted to the participant by any amount required to be
- 19 withheld by law or court order.
- 20 (e) As soon as practicable after discovering the error, an
- 21 employer that submitted a member contribution in error shall remit
- 22 to the participant the amount of the employer contribution that
- 23 would have been paid for the benefit of the participant under
- 24 Section 830.2015 and under any other law, rule, or employer policy
- 25 plus an amount representing earnings on the employer contribution
- 26 at the assumed rate of return provided by Subsection (f). The
- 27 employer shall reduce the amount remitted to the participant by any

S.B. No. 1954

- 1 amount required to be withheld by law or court order.
- 2 (f) The assumed rate of return is earned monthly and
- 3 computed at the rate of <u>four percent per year</u>. Except as provided by
- 4 this subsection, the amount of earnings based on the assumed rate of
- 5 return is credited annually at the end of each 12-month period. The
- 6 first 12-month period begins on the date the first member
- 7 contribution was submitted in error. The amount of assumed
- 8 earnings is prorated to the month of payment.
- 9 SECTION 3. Section 830.108, Government Code, as added by
- 10 this Act, applies to a member contribution submitted in error as
- 11 provided by that section regardless of whether the contribution was
- 12 submitted before, on, or after the effective date of this Act.
- SECTION 4. This Act takes effect September 1, 2017.