

LEGISLATIVE BUDGET BOARD
Austin, Texas

FISCAL NOTE, 85TH LEGISLATIVE REGULAR SESSION

March 2, 2017

TO: Honorable René Oliveira, Chair, House Committee on Business & Industry

FROM: Ursula Parks, Director, Legislative Budget Board

IN RE: **HB88** by Martinez, "Mando" (Relating to an unlawful employment practice by an employer whose leave policy does not permit an employee to use leave to care for the employee's foster child.), **As Introduced**

No significant fiscal implication to the State is anticipated.

The bill would amend the Labor Code relating to an unlawful employment practice by an employer whose leave policy does not permit an employee to use leave to care for the employee's foster child. Based on information provided by the Texas Workforce Commission, this analysis assumes that duties and responsibilities associated with implementing the provisions of the bill could be accomplished by utilizing existing resources.

Local Government Impact

No fiscal implication to units of local government is anticipated.

Source Agencies: 320 Texas Workforce Commission

LBB Staff: UP, CL, EH, CP, NV, JLi