

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 85TH LEGISLATIVE REGULAR SESSION**

**April 27, 2017**

**TO:** Honorable René Oliveira, Chair, House Committee on Business & Industry

**FROM:** Ursula Parks, Director, Legislative Budget Board

**IN RE:** **HB225** by Johnson, Eric (Relating to the prohibition of employment discrimination based on sexual orientation or gender identity or expression.), **As Introduced**

**No significant fiscal implication to the State is anticipated.**

The bill would amend the Labor Code relating to the prohibition of employment discrimination based on sexual orientation or gender identity or expression. Based on the LBB's analysis of the Texas Workforce Commission, this analysis assumes the duties and responsibilities associated with implementing the provisions of the bill could be accomplished by utilizing existing resources.

**Local Government Impact**

No significant fiscal implication to units of local government is anticipated.

**Source Agencies:** 320 Texas Workforce Commission, 332 Department of Housing and Community Affairs

**LBB Staff:** UP, CL, EH, CP, EK, JGA