

LEGISLATIVE BUDGET BOARD
Austin, Texas

FISCAL NOTE, 85TH LEGISLATIVE REGULAR SESSION

March 5, 2017

TO: Honorable René Oliveira, Chair, House Committee on Business & Industry

FROM: Ursula Parks, Director, Legislative Budget Board

IN RE: **HB228** by Thompson, Senfronia (Relating to unlawful employment practices regarding discrimination in payment of compensation.), **As Introduced**

No significant fiscal implication to the State is anticipated.

The bill would amend the Labor Code relating to unlawful employment practices regarding discrimination in payment of compensation. The Texas Workforce Commission (TWC) estimates that implementing the provisions of the bill would result in additional complaints and minimal cost to the state. Based on the LBB's analysis of TWC, duties and responsibilities associated with implementing the provisions of the bill could be accomplished by utilizing existing resources.

Local Government Impact

No fiscal implication to units of local government is anticipated.

Source Agencies: 320 Texas Workforce Commission

LBB Staff: UP, CL, EH, CP