

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 85TH LEGISLATIVE REGULAR SESSION**

**March 13, 2017**

**TO:** Honorable René Oliveira, Chair, House Committee on Business & Industry

**FROM:** Ursula Parks, Director, Legislative Budget Board

**IN RE:** **HB317** by Canales (Relating to the consideration by certain employers of the consumer credit reports of certain employees and applicants for employment; providing administrative penalties.), **As Introduced**

**No significant fiscal implication to the State is anticipated.**

This bill would amend the Labor Code relating to the consideration by certain employers of the consumer credit reports of certain employees and applicants for employment; providing administrative penalties. The Texas Workforce Commission (TWC) estimates that implementing the provisions of the bill would result in additional complaints and increased workload. Based on the LBB's analysis of TWC, this analysis assumes the duties and responsibilities associated with implementing the provisions of the bill could be accomplished by utilizing existing resources. Additionally, any costs to the state could be offset by penalty revenue.

Based on information provided by the Comptroller of Public Accounts, the amount and timing of the penalty revenue is currently unknown; therefore, the fiscal impact cannot be determined.

**Local Government Impact**

No fiscal implication to units of local government is anticipated.

**Source Agencies:** 304 Comptroller of Public Accounts, 320 Texas Workforce Commission

**LBB Staff:** UP, CL, EH, CP, SD