

LEGISLATIVE BUDGET BOARD
Austin, Texas

FISCAL NOTE, 85TH LEGISLATIVE REGULAR SESSION

April 14, 2017

TO: Honorable René Oliveira, Chair, House Committee on Business & Industry

FROM: Ursula Parks, Director, Legislative Budget Board

IN RE: **HB577** by Workman (Relating to the authority of a political subdivision to adopt or enforce certain regulations regarding whether a private employer may obtain or consider an employment applicant's or employee's criminal history record information.),
Committee Report 1st House, Substituted

<p>No fiscal implication to the State is anticipated.</p>
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The bill would amend the Labor Code relating to criminal history information of employment applicant or employee. The bill would prohibit a political subdivision of the state from adopting or enforcing any ordinance that prohibits, limits, or regulates a private employer's ability to request or consider the criminal history record of an applicant or employee.

The bill would not apply to a political subdivision from enforcing an ordinance or regulating criminal history access if the individual is entering into a contract or receiving a grant.

The bill would take effect immediately if it receives a two-third vote in each chamber; otherwise, it would take effect September 1, 2017.

Local Government Impact

According to the Texas Municipal League, no fiscal impact to municipalities is anticipated from the provisions of the bill.

Source Agencies:

LBB Staff: UP, CL, GG, BM, JGA