

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 85TH LEGISLATIVE REGULAR SESSION**

**March 16, 2017**

**TO:** Honorable René Oliveira, Chair, House Committee on Business & Industry

**FROM:** Ursula Parks, Director, Legislative Budget Board

**IN RE:** **HB577** by Workman (Relating to the authority of a political subdivision to adopt or enforce certain regulations regarding whether a private employer may obtain or consider an employment applicant's or employee's criminal history record information.), **As Introduced**

**No fiscal implication to the State is anticipated.**

The bill would amend the Labor Code relating to criminal history information of employment applicant or employee. The bill would prohibit a political subdivision of the state from adopting or enforcing any ordinance that prohibits, limits, or regulates a private employer's ability to request or consider the criminal history record of an applicant or employee.

The bill would not apply to a political subdivision from enforcing an ordinance or regulating criminal history access if the individual is: entering into a contract, receiving a grant, seeking a license or permit, or conducting business with or under the regulatory authority of the political subdivision.

The bill would take effect immediately if it receives two-third vote in each chamber; otherwise, it would take effect September 1, 2017.

**Local Government Impact**

According to the Texas Municipal League, no fiscal impact to municipalities is anticipated from the provisions of the bill.

**Source Agencies:**

**LBB Staff:** UP, CL, GG, BM, JGA