LEGISLATIVE BUDGET BOARD Austin, Texas

FISCAL NOTE, 85TH LEGISLATIVE REGULAR SESSION

March 10, 2017

TO: Honorable René Oliveira, Chair, House Committee on Business & Industry

FROM: Ursula Parks, Director, Legislative Budget Board

IN RE: HB786 by VanDeaver (Relating to the prohibition of certain employment discrimination regarding an employee who is a volunteer emergency responder.), **As Introduced**

No significant fiscal implication to the State is anticipated.

This bill would amend the Labor Code relating to the prohibition of certain employment discrimination regarding an employee who is a volunteer emergency responder. Based on information provided by the Texas Workforce Commission and the Office of Court Administration, this analysis assumes the duties and responsibilities associated with implementing the provisions of the bill could be accomplished by utilizing existing resources.

Local Government Impact

No fiscal implication to units of local government is anticipated.

Source Agencies: 212 Office of Court Administration, Texas Judicial Council, 320 Texas Workforce Commission

LBB Staff: UP, CL, EH, CP