

**LEGISLATIVE BUDGET BOARD**  
**Austin, Texas**

**FISCAL NOTE, 85TH LEGISLATIVE REGULAR SESSION**

**May 10, 2017**

**TO:** Honorable Kelly Hancock, Chair, Senate Committee on Business & Commerce

**FROM:** Ursula Parks, Director, Legislative Budget Board

**IN RE:** **HB2463** by Price (Relating to requiring state agencies to develop written succession plans.), **As Engrossed**

**No significant fiscal implication to the State is anticipated.**

The bill would amend the Government Code to require state agencies in the executive branch of government to develop a written succession plan prescribed by the bill and submit the plan to the State Auditor's Office (SAO) no later than September 1st each year. The bill would also require the SAO to include in its annual report on classified employee turnover a listing of state agencies that do and do not submit a written succession plan in addition to a comprehensive summary of the types and extent of succession planning completed by state agencies. The bill would require each state agency to report whether or not the agency developed a written succession plan in its legislative appropriations request. The SAO has indicated that duties and responsibilities associated with implementing the provisions of the bill could be accomplished utilizing existing resources.

**Local Government Impact**

No fiscal implication to units of local government is anticipated.

**Source Agencies:** 308 State Auditor's Office

**LBB Staff:** UP, CL, MW, AG