Amend CSHB 3 (senate committee printing) in SECTION 2.013 of the bill, by striking added Section 21.4023, Education Code (page 65, line 68 through page 66, line 12) and substituting the following:

Sec. 21.4023. CLASSROOM TEACHER AND LIBRARIAN SALARY INCREASE. (a) Every full-time classroom teacher and full-time librarian employed by a school district or open-enrollment charter school is entitled to a salary increase in the amount of \$5,000.

(b) A salary increase a teacher or librarian receives under this section:

(1) is not considered in determining whether the district is paying the teacher or librarian the minimum monthly salary under Section 21.402; and

(2) is in addition to the regular salary to which a teacher or librarian is otherwise entitled under the district's or school's salary schedule.

(b-1) Notwithstanding Section 21.402, for the 2019-2020 school year, every full-time classroom teacher and full-time librarian is entitled to a monthly salary that is at least equal to the sum of:

(1) the monthly salary the teacher or librarian would have received for the 2019-2020 school year under the district's or school's salary schedule for the 2018-2019 school year, if that schedule had been in effect for the 2019-2020 school year, including any local supplement and any money representing any other supplement the teacher or librarian would have received in the 2019-2020 school year; and

(2) \$500.

(b-2) Subsection (b-1) and this subsection expire September 1, 2020.

(b-3) A full-time classroom teacher or full-time librarian employed by a school district or open-enrollment charter school in the 2019-2020 school year is, as long as the teacher or librarian is employed by the same district or school, entitled to a salary that is at least equal to the salary the teacher or librarian received for the 2019-2020 school year.

(c) The commissioner may adopt rules as necessary to

implement this section.