Amend CSHB 3 (senate committee printing) in SECTION 2.051 of the bill, adding Section 39A.105(b)(3), Education Code (page 81), by striking lines 47 through 61 and substituting the following:

- (3) that each classroom teacher assigned to the campus has demonstrated instructional effectiveness in the previous school year, defined as follows:
- (A) for a teacher for prekindergarten through second grade evidence of students reaching learning objectives through age-appropriate evaluations;
- (B) for a teacher for grades three through 12 evidence of:
- (i) students reaching learning objectives through age-appropriate evaluations;
- (ii) positive achievement and progress on quantitative assessments adopted by the district or the state, as indicted by a minimum of one year's worth of student growth on the assessment; and
- <u>(iii) if an assessment is not available for a subject, the use of related adopted assessments as well as a portfolio of results of teacher-developed curriculum-based assessments; and</u>
- (C) for each teacher, if available, evidence of positive student and parent experience surveys developed and approved by the district;