

Amend **CSSB 2486** (senate committee printing) in SECTION 1 of the bill, immediately following added Section 83.002, Labor Code (page 1, between lines 39 and 40), by inserting the following:

Sec. 83.003. EFFECT OF CHAPTER. This chapter does not affect:

(1) the Texas Minimum Wage Act under Chapter 62;

(2) an ordinance, order, rule, regulation, or policy that prohibits employment discrimination, regardless of whether the ordinance, order, rule, regulation, or policy is adopted before, on, or after September 1, 2019; or

(3) a contract or agreement relating to terms of employment voluntarily entered into between a private employer or entity and a governmental entity.