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| BILL ANALYSIS |

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| C.S.H.B. 2786 |
| By: Button |
| Human Services |
| Committee Report (Substituted) |

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| **BACKGROUND AND PURPOSE** Studies have shown that higher quality child care results in positive outcomes for children. It has been suggested that, among the research examining the quality of early childhood programs, employee turnover rates appear to be a strong indicator of program quality. C.S.H.B. 2786 seeks to equip parents with the information necessary to select the highest quality child-care program possible for their children by requiring employee turnover to be reported as part of a day-care center's or group day-care home's license renewal and as part of a family home's registration renewal. |
| **CRIMINAL JUSTICE IMPACT**It is the committee's opinion that this bill does not expressly create a criminal offense, increase the punishment for an existing criminal offense or category of offenses, or change the eligibility of a person for community supervision, parole, or mandatory supervision. |
| **RULEMAKING AUTHORITY** It is the committee's opinion that rulemaking authority is expressly granted to the executive commissioner of the Health and Human Services Commission in SECTIONS 2 and 4 of this bill.  |
| **ANALYSIS** C.S.H.B. 2786 amends the Human Resources Code to require an application for renewal of a day-care center or group day-care home license to require the license holder to disclose the total number of employees who left employment with the license holder during the preceding calendar year. The bill requires the rules governing the renewal process for a registration issued to a family home to include a requirement for a registered family home to disclose that same employee turnover information. The bill requires the searchable database of certain information related to each registered or listed family home to include the employee turnover information. The bill requires the executive commissioner of HHSC to adopt rules necessary to implement the changes in law made by the bill.  |
| **EFFECTIVE DATE** September 1, 2019. |
| **COMPARISON OF ORIGINAL AND SUBSTITUTE**While C.S.H.B. 2786 may differ from the original in minor or nonsubstantive ways, the following summarizes the substantial differences between the introduced and committee substitute versions of the bill.The substitute changes the type of license to which the disclosure requirement applies from any license issued for the operation of a child care facility or child placing agency to a license for a day-care center or group day-care home. The substitute does not make the disclosure requirement applicable to the holder of a certificate for a state-operated child-care facility or child-placing agency.  |
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