**BILL ANALYSIS**

|  |  |
| --- | --- |
| Senate Research Center | S.B. 722 |
| 86R2225 SRS-D | By: Campbell |
|  | Education |
|  | 4/15/2019 |
|  | As Filed |

**AUTHOR'S / SPONSOR'S STATEMENT OF INTENT**

While school district superintendent salaries have grown exponentially in recent years, so too have severance payments made to these superintendents. Current law requires that any severance payment over a superintendent's annual base salary be subtracted from that district's state funding; S.B. 722 seeks to place a hard limit on those severance payments. S.B. 722 limits the amount of a severance payment made to a superintendent to that superintendent's annual base salary.

As proposed, S.B. 722 amends current law relating to a severance payment to a superintendent of a school district.

**RULEMAKING AUTHORITY**

This bill does not expressly grant any additional rulemaking authority to a state officer, institution, or agency.

**SECTION BY SECTION ANALYSIS**

SECTION 1. Amends Section 11.201(c), Education Code, as follows:

(c) Prohibits the board of trustees of an independent school district from making a severance payment to a superintendent in an amount greater than one year's salary under the superintendent's terminated contract. Deletes existing text requiring the commissioner of education to reduce the district's Foundation School Program funds by any amount that the amount of the severance payment to the superintendent exceeds an amount equal to one year's salary and benefits under the superintendent's terminated contract.

SECTION 2. Makes application of Section 11.201(c), Education Code, as amended by this Act, prospective.

SECTION 3. Effective date: upon passage or September 1, 2019.