

BILL ANALYSIS

H.B. 3403
By: Cortez
Public Education
Committee Report (Unamended)

BACKGROUND AND PURPOSE

Concerns have been raised that there are insufficient measures in place to protect teachers from bullying in the workplace. H.B. 3403 seeks to address these concerns by requiring an independent school district's employment policy to include certain anti-bullying measures.

CRIMINAL JUSTICE IMPACT

It is the committee's opinion that this bill does not expressly create a criminal offense, increase the punishment for an existing criminal offense or category of offenses, or change the eligibility of a person for community supervision, parole, or mandatory supervision.

RULEMAKING AUTHORITY

It is the committee's opinion that this bill does not expressly grant any additional rulemaking authority to a state officer, department, agency, or institution.

ANALYSIS

H.B. 3403 amends the Education Code to require the employment policy adopted by the board of trustees of each independent school district to include anti-bullying measures to address bullying in the workplace, including provisions to address the bullying of a teacher by a parent.

EFFECTIVE DATE

On passage, or, if the bill does not receive the necessary vote, September 1, 2019.