86R9359 SOS-D

By:  Bohac H.B. No. 1636

A BILL TO BE ENTITLED

AN ACT

relating to the salary paid to certain professional employees of public schools.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1.  Section 21.402, Education Code, is amended by amending Subsections (c) and (g) and adding Subsections (c-2), (c-3), and (d) to read as follows:

(c)  The salary factors per step are as follows:

|  |
| --- |
|  |
| Years Experience |  | 0 |  | 1 |  | 2 |  | 3 |  | 4 |
|  |
| Salary Factor | 1.1923 | [~~.5464~~] | 1.2058 | [~~.5582~~] | 1.2190 | [~~.5698~~] | 1.2325 | [~~.5816~~] | 1.2607 | [~~.6064~~] |
|  |
| Years Experience |  | 5 |  | 6 |  | 7 |  | 8 |  | 9 |
|  |
| Salary Factor | 1.2890 | [~~.6312~~] | 1.3172 | [~~.6560~~] | 1.3434 | [~~.6790~~] | 1.3683 | [~~.7008~~] | 1.3918 | [~~.7214~~] |
|  |
| Years Experience |  | 10 |  | 11 |  | 12 |  | 13 |  | 14 |
|  |
| Salary Factor | 1.4139 | [~~.7408~~] | 1.4348 | [~~.7592~~] | 1.4549 | [~~.7768~~] | 1.4733 | [~~.7930~~] | 1.4911 | [~~.8086~~] |
|  |
| Years Experience |  | 15 |  | 16 |  | 17 |  | 18 |  | 19 |
|  |
| Salary Factor | 1.5077 | [~~.8232~~] | 1.5237 | [~~.8372~~] | 1.5385 | [~~.8502~~] | 1.5526 | [~~.8626~~] | 1.5661 | [~~.8744~~] |
|  |
| Years Experience     20  and  over |  |  |  |  |  |  |  |  |  |
|  |
| Salary Factor | 1.5786 | [~~.8854~~] |  |  |  |  |  |  |  |  |

(c-2)  Notwithstanding Subsection (a), for the 2019-2020 school year, a classroom teacher, full-time librarian, full-time school counselor certified under Subchapter B, or full-time school nurse is entitled to a monthly salary that is at least equal to the sum of:

(1)  the monthly salary the employee would have received for the 2019-2020 school year under the district's salary schedule for the 2018-2019 school year, if that schedule had been in effect for the 2019-2020 school year, including any local supplement and any money representing a career ladder supplement the employee would have received in the 2019-2020 school year; and

(2)  $2,500.

(c-3)  Subsection (c-2) and this subsection expire September 1, 2020.

(d)  A classroom teacher, full-time librarian, full-time school counselor certified under Subchapter B, or full-time school nurse employed by a school district in the 2019-2020 school year is, as long as the employee is employed by the same district, entitled to a salary that is at least equal to the salary the employee received for the 2019-2020 school year.

(g)  The commissioner may adopt rules to govern the application of this section, including rules that:

(1)  require the payment of a minimum salary under this section to a person employed in more than one capacity for which a minimum salary is provided and whose combined employment in those capacities constitutes full-time employment; and

(2)  specify the credentials a person must hold to be considered a [~~speech pathologist or~~] school nurse under this section.

SECTION 2.  Section 42.2513(a), Education Code, is amended to read as follows:

(a)  A school district, including a school district that is otherwise ineligible for state aid under this chapter, is entitled to state aid in an amount equal to the sum of:

(1)  the product of $500 multiplied by the number of full-time district employees, other than administrators or employees subject to the minimum salary schedule under Section 21.402; [~~and~~]

(2)  the product of $25,000 multiplied by the number of classroom teachers, full-time librarians, full-time school counselors certified under Subchapter B, Chapter 21, and full-time school nurses employed by the district; and

(3)  the product of $250 multiplied by the number of part-time district employees, other than administrators.

SECTION 3.  Section 21.402(c-1), Education Code, is repealed.

SECTION 4.  This Act applies beginning with the 2019-2020 school year.

SECTION 5.  This Act takes effect September 1, 2019.